

कोल इंडिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार का उपक्रम)

"कोल भवन"

प्रेमनाथ नं. 04, एमएचएम प्लॉट नं. ए एक-III

एक्शन एरिया-1ए, न्यू टाउन, राजारहट

कोलकाता-700 156 (पश्चिम बंगाल)

टूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIUC-5B/JBCCI/JC/VDA/ 277

Dated: 22.10.2020

OFFICE ORDER

To,

The Chairman-cum-Managing Director, ECL, Sactoria
The Chairman-cum-Managing Director, BCCL, Dhanbad
The Chairman-cum-Managing Director, CCL, Ranchi
The Chairman-cum-Managing Director, WCL, Nagpur
The Chairman-cum-Managing Director, SECL, Bilaspur
The Chairman-cum-Managing Director, NCL, Singrauli
The Chairman-cum-Managing Director, MCL, Sambalpur
The Chairman-cum-Managing Director, CMPDIL, Ranchi

Sub: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of The Joint Committee w.e.f. 01.10.2020

The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order F. No.: 1/20 (2)/2020-LS-II dated 12.10.2020 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 30.06.2020 reaching 329.16 for Industrial Workers.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee (JC), the rates of Variable Dearness Allowance payable per day w.e.f. 01.10.2020 (i.e. from 01.10.2020 to 31.03.2021) would be as under:-

Categories of employees	of	Rounded Off VDA (Rs.)
Unskilled		119.00
Semi-Skilled/Unskilled Supervisory		124.00
Skilled		128.00
Highly Skilled		133.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 (i.e. from 01.10.2020 to 31.03.2021) will be as under:-

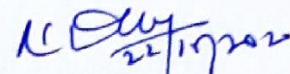
Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.10.2020
Unskilled	787.00	119.00	906.00
Semi-Skilled/Unskilled Supervisory	817.00	124.00	941.00
Skilled	847.00	128.00	975.00
Highly Skilled	877.00	133.00	1010.00

L. D. Singh
22/10/2020

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.



(Ajay Kumar Choudhary)
General Manager (MP & IR)

Distribution: -

1. Director (Technical)/Director (Personnel & IR)/Director (Finance)/ Director (Marketing), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (F), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL
13. Chief Manager (MP&IR), CIL, Kolkata