

कोल इण्डिया लिमिटेड

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Ref : CIL/C-5A(PC)/BSC-PMS/181

Dated : 26.05.2014

To,

**MOST IMPORTANT**

The Director(Personnel),  
ECL/BCCL/CCL/NCL/WCL/SECL &MCL

The Director(T/ES),  
CMPDIL, Ranchi

**Subject : Time extension for Goal Setting under Online PMS 2014-15**

Dear Sir,

Further to our letter bearing No.CMPDIL/ICT/1004/2014/576 Dated 12<sup>th</sup> May,2014 of the General Manager(Per/PC), CIL, Kolkata, this is to inform you that the CMPDIL Team, supporting the Online Performance Management System, has developed a new Application with similar features for the PMS which is going to be rolled out very shortly.

In the meanwhile, as per the approval of the Competent Authority, the time limit for goal setting process has been further **extended upto 15<sup>th</sup> June,2014** to enable the remaining executives to complete the process.

Kindly advice all concerned accordingly.

Yours faithfully,

(Charles Juster)

Chief Manager(Per/PC)

Copy to :

1. The Director(P&IR), CIL, Kolkata
2. The Directors(Technical)/Marketing/Finance, CIL
3. CVO, CIL, Kolkata
4. ED, IICM, Ranchi
5. ED(Internal Audit), CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. GM(F), CIL, Kolkata
8. GM(MP&IR)/Recruitment/Admn/RTI, CIL, Kolkata
9. GM, CIL, New Delhi/All RSOs
10. GM, ICT, CMPDIL, Ranchi
11. GM(Personnel/EE), CIL : with a request for similar action in respect of the executives posted at CIL.
12. All General Managers(Personnel/EE) of Subsidiary Companies.
13. GM, NEC, Margherita : with a request for similar action in respect of executives posted at NEC.
14. GM(Telecom), CIL : with a request to upload the same under the head "Online PMS" in CIL website.
15. The General Manager(Systems), CMPDIL, Ranchi