

कोल इण्डिया लिमिटेड

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Ref : CIL/C-5A(PC)/BSC-PMS/228

Dated : 16.06.2014

To,

MOST IMPORTANT

The Director(Personnel),
ECL/BCCL/CCL/NCL/WCL/SECL &MCL

The Director(T/ES),
CMPDIL, Ranchi

Subject : Time extension for Goal Setting under Online PMS 2014-15

Dear Sir,

This has reference to our letter No.CIL/C-5A(PC)/BSC-PMS/184 Dated 30th May,2014, wherein the time limit for completion of goal setting process was extended **upto 15th June,2014.**

Review of the status reveals that around **2000** executives are yet to complete the Goal setting for self and **4000** cases are pending with the Reporting Authorities for Acceptance.

The Competent Authority, after having considered the constraints and request from the Subsidiary Companies, has granted a **last opportunity** for completion of the above process by extending the date for Goal Setting by self and Acceptance by the Reporting Authority, **till 30th June,2014.**

It is further reiterated that all the Subsidiaries should ensure that the Goal Setting and the Acceptance by the Reporting Authority be completed by **30th June,2014.**

Kindly advice all concerned accordingly.

Yours faithfully,


(M.Nazar Ali)
General Manager(Per/PC)

Copy to :

1. The Director(P&IR), CIL, Kolkata
2. The Directors(Technical)/Marketing/Finance, CIL
3. CVO, CIL, Kolkata
4. ED, IICM, Ranchi
5. ED(Internal Audit), CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. GM(F), CIL, Kolkata
8. GM(MP&IR)/Recruitment/Admn/RTI, CIL, Kolkata
9. GM, CIL, New Delhi/All RSOs
10. GM, ICT, CMPDIL, Ranchi
11. GM(Personnel/EE), CIL : with a request for similar action in respect of the executives posted at CIL.
12. All General Managers(Personnel/EE) of Subsidiary Companies.
13. GM, NEC, Margherita : with a request for similar action in respect of executives posted at NEC.
14. GM(Telecom), CIL : with a request to upload the same under the head "Online PMS" in CIL website.
15. The General Manager(Systems), CMPDIL, Ranchi