

कोल इंडिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार का उपक्रम)

"कोल भवन"

प्रेमाइज़ नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया-1ए, न्यू टाउन, राजारहट

कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/JC/VDA/481

Dated: 21.10.2019

OFFICE ORDER

To,

The Chairman-cum-Managing Director,	ECL,	Sactoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

Sub: Revised Rate of VDA for the Contractor Workers as per Recommendations of Joint Committee w.e.f. 01.10.2019

The Ministry of Labour & Employment vide Order no.: F.No. 1/36(2)/2019-LS-II dated 23.09.2019 intimated the revised rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 30.06.2019 reaching 310.83 for **Industrial Workers**.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee (JC), the rates of Variable Dearness Allowance payable per day w.e.f. 01.10.2019 (i.e. from 01.10.2019 to 31.03.2020) would be as under:-

Categories of employees	Rounded Off VDA to Next Rupee (Rs.) w.e.f. 01.10.2019
Unskilled	69.00
Semi-Skilled/Unskilled Supervisory	71.00
Skilled	74.00
Highly Skilled	77.00

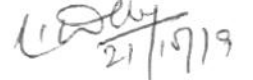
Therefore, the Minimum Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 will be as under:-

Categories employees	of	Basic Rate of Wages (in Rs.) Per Day	VDA (in Rs.) Per Day w.e.f. 01.10.2019	Rate of Wages including VDA (in Rs.) Per Day w.e.f. 01.10.2019
Unskilled		787.00	69.00	856.00
Semi-Skilled/Unskilled Supervisory		817.00	71.00	888.00
Skilled		847.00	74.00	921.00
Highly Skilled		877.00	77.00	954.00

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.



(Ajay Kumar Choudhary)
General Manager (MP & IR)

Distribution:-

1. Director (Marketing)/Director (Technical)/Director (Personnel & IR)/Director (Finance), CIL, Kolkata
2. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/ES), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (F), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL
13. Senior Manager (MP&IR), CIL, Kolkata