



**Coal India Limited**

**PUBLIC NOTICE**

**BEWARE OF FRAUDSTERS**

A few instances have come to notice that in the recent past, some unscrupulous recruitment agencies/ individuals have tried to mislead the job seekers by fictitiously claiming to be associated with recruitment in Coal India Limited (CIL) or posing as authorized recruitment agency of CIL and are not only fraudulently offering false employment opportunities in CIL but also asking for refundable or non-refundable security deposits.

Such agencies/ individuals try to lure the potential job seekers with job offers and issue fake appointment letters using fabricated letterheads & other details of CIL, after receiving amounts in the name of security deposit or processing fees etc.

Recruitment in CIL is carried out as per approved policy, on need basis. The process of recruitment being followed is a well-established & transparent procedure whereby the vacancies are notified through open advertisement in Employment News & leading National newspapers. Job openings are also hosted on our Corporate Website “www.coalindia.in” with complete details of selection procedure. Interested & eligible candidates applying against our notifications are generally required to apply ONLINE only through our Corporate Website. In this process, CIL does not solicit any deposit or fees whatsoever from any candidate at any stage of the recruitment process, other than the prescribed application fee, as advertised, which is generally not more than Rs 1000/-. SC/ST/PwD candidates are exempted from payment of application fees.

The public in general and all potential job seekers in particular are advised not to fall prey into the hands of such fraudster individuals/agencies. They are also advised to report any such instances coming to their notice to the local police authorities for needful action. Further, in case of any doubts regarding the authenticity/legitimacy of any employment opportunity/ job offer in CIL, please contact us on 033-7110-4109 during working hours (09:30 AM to 5:30 PM ) on all working days (excluding Saturdays/Sundays/Holidays) or write to us at [lateralrecruitment.cil@coalindia.in](mailto:lateralrecruitment.cil@coalindia.in). Please visit our Corporate website [www.coalindia.in](http://www.coalindia.in) regularly for job notifications and updates.

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