

21	Kumari Pratibha	CMPDIL	GEN	20-Dec-86	90347089	CCL
22	Somenath Banerjee	ECL	GEN	10-Dec-76	90347097	CCL
23	Alok Bag	ECL	GEN	12-Dec-86	90347105	CCL
24	Tushar Soe Mondal	ECL	SC	23-Feb-89	90347113	BCCL

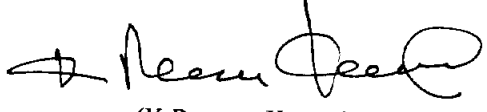
On promotion/appointment to the executive cadre post in Finance & Accounts Discipline, they will be on probation for a period of one year at the first instance which may be extended at the discretion of the Competent Authority. If their performance during the probation / extended period is not found satisfactory, they will be reverted to their non-executive cadre post held by them before appointment/promotion in E2 grade.

The promotion / appointment will be effective on and from the date they assume charge of the promoted/higher post at the place of their posting to be decided by the respective Chairman-cum-Managing Director of the concerned companies. In case the employee fails to join the promoted/appointed post **on or before 30-Jun-2016**, the offer made will automatically stand cancelled.

On promotion / appointment to the post of Senior Officer (Finance / Accounts), the above employees will be governed by the Conduct, Discipline and Appeal Rules - 1978 of CIL, for all the disciplinary matters and their all other service conditions will be same as applicable to the Executive Cadre employee of Coal India Limited and its subsidiary companies.

The above employees will furnish their original certificates in support of their educational/professional qualifications and in case of SC / ST candidates, caste certificate duly attested, for verification and also submit the attested photocopies of each at the time of joining at their place of posting for records.

This issues with the approval of Competent Authority.


(K Praveen Kumar)
General Manager (Pers/Rectt)
Vishu

Distribution:-

1. CMD – BCCL/CCL/CMPDIL/ECL/NCL/MCL/SECL/WCL
2. Director(P&IR) / Director(Finance) / Director(Technical) / Director(Mktg.), CIL-Kolkata
3. Director(P) / Director(Finance) - CCL/ECL/NCL/SECL/WCL/BCCL/MCL
4. CVO, CIL-Kolkata
5. TS to Chairman, CIL-Kolkata
6. GM (P/EE)/GM (P/Policy Cell)/GM (P/IR), CIL-Kolkata
7. GM(P/EE) – ECL/NCL /WCL/BCCL/MCL
8. HOD (P/EE)-CCL/SECL/CMPDIL
9. The VC / DC status of the candidates has been taken into consideration on the basis of reports / clearances received from the concerned company. However, the order of promotion from the company be issued after verifying the status of VC / DC.
10. Employee concerned through CMD of the respective subsidiary company
11. Personal File / Guard File