

कोल इंडिया लिमिटेड (एक महरत्न कम्पनी)
कोल भवन,पेमिसेस न4ए एम ए आर
प्लॉट एएफIII एक्शन एरिया1 ए न्यूटाउन
राजार्हाट,कोलकाता700156



Coal India Limited

(A Maharatna Company)
Coal Bhawan, Premises No:04 MAR
Plot No:AF-III, Action Area I-A New Town,
Rajarhat, KOLKATA-700156 (WB)
WEBSITE : www.coalindia.in
CIN No.L23109WB1973GOI028844

No.CIL/C-5A(CC)/NS Hitesh verma/S&M/ B-361


Dated: 27th April 2018

आदेश

In terms of the order and judgment dated 31/01/2018 passed by Hon'ble High Court of Jharkhand in WP(S) no 1829/2017 – Hitesh Verma –vs- CIL & Ors, as received at Coal India Limited on 22/3/2018 vide letter no CCL/ OE /Prom/ Hitesh Verma/ 18/ 7538 dt 17/03/2018 , the case of Sri Hitesh Verma – Sr Mgr (M&S)CCL / writ petitioner has been reconsidered for promotion in light of the provisions of clause (c) of OM no C-5A/50972(Vol.I) Pt./1334 dated 19/27 June,1979 and in view of the fact that EER was available in the office of CCL well within time.

Upon consideration of the provisions of clause (c) of OM no C-5A/50972(Vol.I) Pt./1334 dated 19/27 June,1979 that- “ When an officer has been completely exonerated and he is subsequently promoted, his seniority should be fixed as if he had been promoted in accordance with the position assigned to him in the select list. Period of his eligibility for consideration for promotion to the next grade should be reckoned with reference to the date of his immediate junior has been promoted. The pay of such an executive on promotion should be fixed notionally by allowing the intervening period during which the officer could not be promoted due to his suspension and/ or pending departmental enquiry to be counted for increments in the higher grade, but no arrears would be admissible to him.” And facts of the case alongwith other relevant records, Competent Authority has been pleased to hereby accord approval to the effect that Sri Hitesh Verma (EIS number 90189101 - Date of Birth- 28-Nov-1966) – Sr Manager (M&S) Central Coal fields Limited is hereby granted Notional seniority and notional fixation of pay in E6 grade wef 14th Aug 2007. However, there would not be any arrears payable on account of such notional fixation. His subsequent promotion to E7 grade will be subject to suitability for promotion as adjudged by the DPC Board in terms of the Promotion Policy against available vacancies and subject to vigilance and departmental clearances.

This issues with competent approval.


(तृप्ति पराग शॉ)
महाप्रबंधक(कार्मिक)

Distribution:

- 1 Chairman-cum-Managing Director, CCL
- 2 Director(P)/Director(M), CIL
- 3 Chief Vigilance Officer, CIL, Kolkata
- 4 TS to Chairman/ TS to Dir (P&IR) CIL, Kolkata
- 5 Director(P)-CCL
- 6 G M (ICT), CMPDI/GM(P/PC), CIL- for updation please
- 7 GM(P/Legal)-CIL- for needful action wrt the Court case
- 8 GM(System) CIL- for uploading the order on CIL web site under our people/career
- 9 HOD(P-EE)/ GM(P/Legal) CCL
10. Executive concerned through HOD(P/EE)-CCL