

कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमाइज़ नं. 04, एमएआर प्लॉट नं. ए एफ-III

एवशन एरिया 1ए., न्यू टाउन, राजारहत

कोलकाता-700156 (पश्चिम बंगाल)

दूरभाष सं :033 2324 6536

फैक्स सं :033 2324 6527

वेबसाइट : www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No.: CIL/C-5B/JBCCI-X/SC/Payment of PLR/32

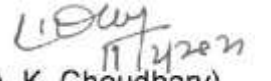
Dated: 11.02.2021

OFFICE MEMORANDUM

Sub: Payment of PLR to Non-Executive Cadre employees of CIL/Subsidiaries who are on Child Care Leave, Maternity Leave etc.

The subject matter was deliberated in the 11th Meeting of Standardization Committee of JBCCI-X held on 23.01.2021 at Ranchi wherein it was clarified that all kind of authorised leaves shall be taken into account for the purpose of determining eligibility for payment of PLR to Non-Executive Cadre employees of CIL/Subsidiaries, subject to fulfilment of other terms and conditions as applicable.

This is being issued with the approval of the Competent Authority for uniform implementation.


(A. K. Choudhary)
General Manager (MP & IR)

Distribution: -

1. Director (Personnel) - ECL/BCCL/CCL/WCL/NCL/MCL/SECL
2. Director (T/CRD) - CMPDIL
3. GM - NEC
4. GM - CIL, New Delhi
5. GM (System) - CIL: with a request to upload on website of CIL
6. GM (Finance) - CIL
7. HOD - IICM

Copy for information to: -

TS to Director (P & IR)