

कोल इण्डिया लिमिटेड  
महाराज कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न. 04 एम.ए.आर., प्लट  
न. ए. एफ. 111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



Coal India Limited  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(C)/DPC/Personnel./NS/E3-E4/B-390

Dated: 06.07.2020

### OFFICE ORDER

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, the following E3 grade executives of Personnel discipline are hereby promoted to the post of Dy. Manager (Personnel) / E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade from the date mentioned against each.

Sl. No.	EIS	NAME(S/Sri)	Comp	DOB	Promotion to E4 grade w.e.f.
1	90292681	ASHOK KUMAR MISHRA	CCL	05-Oct-63	28.06.2017
2	90293135	J Y KAMDE	CCL	28-Sep-63	28.06.2017
3	90295023	S D RATNAKAR	CCL	04-Mar-73	28.06.2017

The above executives will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, CCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to them from the date of assumption of charge of the promoted post. The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*(Tripti P Shaw)*  
6/7/2020  
**(Tripti P Shaw)**  
General Manager (P/EE)

#### Distribution:

1. CMD, CCL.
2. D(T)/D(P&IR)/D(F)/D(M), CIL.
3. Dir(Pers),CCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /Dy GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),CCL
7. CM(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through respective EE departments