

कोल इण्डिया लिमिटेड  
महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



**Coal India Limited**  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(C)/DPC/Personnel/NS/E3-E4/B-241

Dated: 01.04.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, Sri Ashok Kumar Pal 90292632, Asstt. Manager (Personnel)/ E3 grade presently posted at BCCL, is hereby promoted to the post of Dy. Manager (Personnel) /E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade w.e.f 28.06.2017

Sri Pal will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, BCCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
1/4/2020  
( Tripti P Shaw )  
General Manager (P/EE)

Distribution:

1. CMD, BCCL.
2. D(T)/ D(P&IR)/D(F)/ D(M),CIL.
3. Dir(Pers),BCCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),BCCL
7. HOD(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through EE departments

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Ref. No. CIL/C-5A(C)/DPC/Personnel./NS/E3-E4/B- 242

Dated: 01.04.2020

### OFFICE ORDER

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, the following E3 grade executives of Personnel discipline are hereby promoted to the post of Dy. Manager (Personnel) / E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade from the date mentioned against each.

Sl. No.	EIS	NAME(S/Sri)	Comp	DOB	Promotion to E4 grade w.e.f.
1	90293093	R.P.Singh	NCL	20.04.74	20.03.18
2	90294885	Deopal Sai	NCL	10.01.75	20.03.18

The above executives will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, NCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to them from the date of assumption of charge of the promoted post. The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
1/4/2020  
( Tripti P Shaw )  
General Manager (P/EE)

Distribution:

1. CMD, NCL.
2. D(T)/D(P&IR)/D(F)/D(M), CIL.
3. Dir(Pers),NCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),NCL
7. CM(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through respective EE departments

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RAJARHAT, KOLKATA - 700 156, W.B.  
CIN No.L23109WB1973GOI028844  
Phone : 033-71104228  
e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-243

Date : 01.04.2020

## ORDER

Mrs. Veeru Singh, 90089467, (DOB : December 13, 1966), Sr. Manager (Personnel), MCL, in E-6 grade is hereby promoted to the post of Chief Manager (Personnel) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in the present company, till further orders.

On promotion, Mrs. Veeru Singh will be on probation for a period of one year at the first instance. The promotion will be effective on and from the date she actually assumes the charge of the promoted post. Further assignment of Mrs. Veeru Singh will be decided by the Chairman-cum-Managing Director, MCL.

On assumption of the charge of the higher post, the aforesaid executive will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. **CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-230 dated 23.03.2020** and consequent upon such notional seniority, Mrs. Veeru Singh will be placed **below** Sri AK Toppo (90137217) and **above** Sri Victor Kujur, (90189507). However, the actual financial benefits shall accrue to her only from the date of assumption of charge of the promoted post.

The above executive has to join the promoted post within one month from the date of issue of the order, failing which the Promotion Order is liable to be cancelled.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
14/4/2020  
( Tripti P Shaw )

General Manager (Personnel)

## Distribution

1. CMD, ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL.
2. Director (Tech.)/Director (P&IR)/Director (Fin.)/ Director (Marketing), CIL, Kolkata.
3. Director (P), MCL
4. Chief Vigilance Officer, CIL, Kolkata.
5. GM/TS to Chairman, CIL, Kolkata.
6. General Manager (P/PC), CIL, Kolkata.
7. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under 'Career' head.
8. Dy.GM(P/EE), MCL.
9. Executive concerned- Through respective EE deptt.
10. TS to Director (P&IR), CIL, Kolkata.
11. Dy. Manager (Sectl.) to Chairman/Director (P&IR), Kolkata.
12. Personal file/Guard file.

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Ref. No. CIL/C-5A(CC)/DPC/Civil/NS/E3-E4/B- 244

Dated: 02.04.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1771 dated 19.03.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, Sri Kailash Chandra Sethy 90337247, Asstt. Manager (Civil)/ E3 grade presently posted at SECL, is hereby promoted to the post of Dy. Manager (Civil) /E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade w.e.f 28.06.2017

Sri Sethy will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, SECL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*J.P. Shaw*  
21/4/2020  
( Tripti P Shaw )  
General Manager (P/EE)

#### Distribution:

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6. GM(Pers),SECL
7. HOD(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through EE departments