

## कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

**COAL INDIA LIMITED**

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

**PERSONNEL DIVISION**  
EXECUTIVE ESTABLISHMENT

CIN: L23109WB1973GOI028844

e-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(CC)/W\_NS/E4\_E5 Min I/B- 427

दिनांक: 23.05.2022

### कार्यालय आदेश

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No. 368 of 2017/ W.P. No. 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & Order dated 05.02.2018 in W.P. No. 14212(W) of 2012 (Giridhar Mondal & Ors Vs UOI & Ors) with W.P. 11044 (W) of 2012 (Arun Kumar Singh Vs UOI & Ors), CIL Policy Cell issued an Order No. CIL/C-5A(PC)/CCC/47 dated 13.02.2019.

In terms of the said Order, Recruitment department granted deemed placement to the departmental candidates in E3 grade vide various Orders on successful completion of initial training/ probation period of one year. As a part of consequential benefits, the following Mining First Class Executives are hereby granted notional seniority and notional fixation in E4 & E5 grade of Mining First Class channel as under:

Sl. No.	EIS No.	Name (S/ Shri)	Gd.	Comp.	Notional placement in E4 Min. I Cl.	Notional placement in E5 Min. I Cl.
1	90216003	Ajeet Kr Mishra	E5	WCL	30.09.2014	20.01.2020
2	90212119	Nirmal Kumar	E5	WCL	30.09.2014	20.01.2020

However, the actual financial benefit shall accrue to them only from the actual date of assumption of charge of the promoted post. Their inter-se seniority shall be determined as per extant norms.

This is issued with the approval of the Competent Authority.

*S. Suresh Reddy*  
23/5/22  
(सुरपुरेड्डी वी रवींद्रनाथ)

मुख्य प्रबंधक (का.) / विभागाध्यक्ष (अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. D(F)/ D (P&IR)/ D(T)/ D(M), CIL
2. CMD, WCL
3. CVO, CIL
4. D(P)/ D(T)/ D(F), WCL
5. ED(Co-ordination), CIL
6. GM (F)(I/c), CIL
7. Dy. GM(P/EE), WCL
8. GM(Systems), CIL – with a request to upload the same in CIL Website under "Promotion Orders".
9. Chief Manager (P/EE-iv), CIL
10. Manager (P/EE), HRMS – with a request to update the same in EIS.
11. Executives concerned- through concerned EE department.