

# कोल इण्डिया लिमिटेड

(महारत्न कम्पनी)

न्यू टाउन, राजारहाट, कोलकाता- 700 156

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

फोन: 033 22236615

कार्मिक विभाग

अधिकारी स्थापना/ सी आर सेल



(An ISO 9001:2015, ISO  
14001: 2015, ISO 50001:  
2011 Certified Company)

# Coal India Limited

(A Maharatna Company)

Coal Bhawan, New Town, Rajarhat

KOLKATA-700156 (WB)

WEBSITE : www.coalindia.in

CIN No.L23109WB1973GOI028844

PERSONNEL DEPARTMENT

EXECUTIVE ESTABLISHMENT/CR CELL

CIL/C-5A(CC)/NS & NF/E4/ Min/ B-804

Dated: 29 Dec 2020

## ORDER

The following Deputy Managers (Min 1st Class) are hereby granted Notional Seniority with Notional fixation at par with their batchmates in E4 grade in 2<sup>nd</sup> class channel w.e.f 22.05.2015.

S.N	EIS No.	Name (S/Sri)	Comp
1	90228131	RAM CHANDRA NAYAK	MCL
2	90230723	SIDHARTH SANKAR JENA	MCL

Further in view of their First class date is prior to date of coming in E4 grade (22.05.2015), they are placed in E4 first class channel w.e.f 22.05.2015 in terms of Committee recommendation dated 18/19.12.2018.

However, no financial benefit shall accrue to them upon grant of Notional seniority. Seniority in E4 grade will be fixed as per rule.

This issues with the approval of the Competent Authority.

*Tripti Shaw*  
29/12/2020  
(Tripti Parag Shaw)

General Manager (Personnel)

### Distribution:

1. Chairman-cum-Managing Director, MCL
2. Director(P&IR), CIL
3. Director(P), MCL
4. Chief Vigilance Officer, CIL, Kolkata
5. GM/TS to Chairman, CIL, Kolkata
6. GM(P/PC), CIL
7. GM(P/EE) – MCL
8. HOD(Systems), CIL - with a request to upload the order on CIL website.
9. TS To D(P&IR), CIL
10. Executives concerned (through EE Deptt. of concerned company)

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PERSONNEL DEPARTMENT

EXECUTIVE ESTABLISHMENT/CR CELL

CIL/C-5A(CC)/NS & NF/E4/ Min/ B - 805

Dated: 29 Dec 2020

### ORDER

The following Deputy Managers (Min 1st Class) are hereby granted Notional Seniority with Notional fixation at par with their batchmates in E4 grade 2<sup>nd</sup> class channel w.e.f 22.05.2015 and placement in first class channel from the dates mentioned against their names.

S.N	EIS No.	Name (S/Sri)	Comp	Notional seniority in E4 2 <sup>nd</sup> class channel	Horizontal placement in E4 first class channel from effective date of FMCC
1	90227828	ANJANI KUMAR	CCL	22.05.2015	21.12.2015
2	90223215	KAILASH KUMAR	CCL	22.05.2015	19.07.2018
3	90228073	MIHIR KUMAR SWAIN	MCL	22.05.2015	21.12.2015
4	90230574	J.N.YADAV	MCL	22.05.2015	21.12.2015
5	90230517	KUMAR SANU	CIL	22.05.2015	20.01.2017

However, no financial benefit shall accrue to them upon grant of Notional seniority. Seniority in E4 grade will be fixed as per rule.

This issues with the approval of the Competent Authority.

*Tripti Parag Shaw*  
29/12/2020

(Tripti Parag Shaw)  
General Manager (Personnel)

#### Distribution:

1. Chairman-cum-Managing Director, CCL/MCL
2. Director(P&IR), CIL
3. Director(P), CCL/MCL
4. Chief Vigilance Officer, CIL, Kolkata
5. GM/TS to Chairman, CIL, Kolkata
6. GM(P/PC), CIL
7. GM(P/EE) – CCL/MCL
8. HOD(Systems), CIL - with a request to upload the order on CIL website.
9. TS To D(P&IR), CIL
10. Senior Manager(P/EE/C5A(iv), CIL
11. Executives concerned (through EE Deptt. of concerned company)