

# कोल इंडिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार का उपकरण)

"कोल भवान"

प्रेमिस नं. 04, एमएआर प्लॉट नं. एएफ-III

एक्शन एरिया-1A, न्यू टाउन, राजरहाट

कोलकाता-700156 (पश्चिम बंगाल)

दूरभाष नं: 033 2324 6536

फैक्स नं: 033 2324 6527

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



**Coal India Limited**

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone 033 2324 6536

Fax 033 2324 6527

Website: [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI-X/COVID-19/Ex-Gratia/236

दिनांक: 14.08.2020

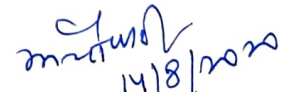
## कार्यालय आदेश

### विषय: Payment of Ex-gratia amount to the dependent of employees dying out of COVID-19

The Board of Directors of CIL in their 408<sup>th</sup> meeting held on 04.08.2020 at CIL (HQ), Kolkata accorded the approval of payment of Ex-gratia amount of Rs. 15 Lakhs to the next of kin of employees of CIL and its subsidiaries including Contractors Workers dying due to COVID-19 w.e.f. 24.03.2020 on following terms and conditions: -

1. The dependency criteria be adopted as presently being followed for payment of ex-gratia amount of Rs. 15 Lakh to the eligible dependent of Non-Executive cadre employees including Contractors' Workers dying out of fatal mine accident as certified by DGMS.
2. In case of Contractors' Workers, the Contractor shall make the payment of Rs. 15 lakhs to the eligible dependent of deceased contractors' worker which shall be reimbursed by the Subsidiary concerned.
3. Submission of Death Certificate from State Govt. Authorities to this effect would be required for disbursement of the above benefit.
4. The above amount of Rs. 15 Lakh shall stand revised automatically as and when the revision of Ex-gratia amount in case of fatal mine accident, as certified by DGMS, is revised.
5. Other statutory dues as being paid on death of an employee including contractor's worker will continue to be paid as per entitlement.
6. The Ex-gratia amount would not paid in case of an employee/contract worker who is on long unauthorized absence.

This issues with approval of the Competent Authority.

  
14/8/2020

(अजय कुमार चौधरी)

महाप्रबंधक (श्रमशक्ति एवं औसंबंध)

प्रतिलिपि (ई मेल द्वारा) :-

1. Director (Technical)/Director (P & IR)/Director (Finance)/ Director (Marketing), CIL
2. Chairman-cum-Managing Director- ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL

3. CVO, CIL
4. Director (Personnel)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
5. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director (T/CRD), CMPDIL
7. Director (P/A&W), SCCL
8. General Manager/TS to Chairman, CIL, Kolkata
9. General Manager, NEC, Margherita
10. General Manager (CMC), CIL
11. GM (P/EE)/GM (P/Rectt.)/GM (P/PC)/GM (P/Welfare)/GM (Legal), CIL
12. HOD (System), CIL with a request to upload the Office Order on the website of CIL
13. TS to the Director (Tech.)/ (P & IR)/ (Finance)/ (Marketing), CIL
14. Dy. Manager (MP & IR), CIL