

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारतन कंपनी
A Maharatna Company

PERSONNEL DIVISION POLICY
CELL

CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Manpower/854

दिनांक: 06.01.2022

कार्यालय ज्ञापन

विषय: One time relaxation in minimum eligibility criteria norms for promotion from E7 to E8 grade

The Competent Authority has approved a one -time relaxation of one year in the minimum eligibility period for consideration during DPC in E7 to E8 grade in terms of Clause 1.7 (e) and 1.7(f) of Cadre Scheme and Promotion Procedure in the CIL HR Manual.

In pursuance of aforementioned approval, all such Executives in E7 grade who have completed residency period of 2 years as on Cut off of Sept, 2021, instead of the mandatory minimum eligibility of 3 years as specified in Clause 1.7 (b) of Cadre Scheme and Promotion Procedure in the CIL HR Manual, will be considered for promotion to E8 grade.

The said relaxation is owing to the delayed promotions to E7 grade on account of litigations in new promotion policy which has resulted in non-availability of enough eligible candidates for consideration in promotion to E8 grade.

This issues with approval of Competent Authority.

नायर
06.01.2022.

(राजेश वी. नायर)

उप मप्र./विभाग्यध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. ED (Co-ordination), CIL
8. GM(P/Rect)/ Dy.GM(P/EE), CIL
9. GM (ICT), CMPDIL
10. GM, NEC
11. Company Secretary, CIL
12. HoD, CIL New Delhi Office
13. HoD, IICM
14. Mgr. (P/PC), CIL – for updation of HR Manual.