



COAL INDIA LIMITED
"COAL BHAWAN"
10, NETAJI SUBHAS ROAD,
KOLKATA-700 001

No: CIL/C-5B/JBCCI/HPC/07

Dated: 14.05.2014

OFFICE ORDER

To,
The Chairman-cum-Managing Director, ECL, Sanctoria
The Chairman-cum-Managing Director, BCCL, Dhanbad
The Chairman-cum-Managing Director, CCL, Ranchi
The Chairman-cum-Managing Director, WCL, Nagpur
The Chairman-cum-Managing Director, SECL, Bilaspur
The Chairman-cum-Managing Director, NCL, Singrauli
The Chairman-cum-Managing Director, MCL, Sambalpur
The Chairman-cum-Managing Director, CMPDIL, Ranchi

Sub: Revised Rate of DA for the Contractor's Workers engaged in Mining Activities

The ministry of Labour & Employment vide order No. 1/2(2)/2014-LS-II dated 04/03/2014 (copy enclosed) revised the rates of Variable Dearness Allowance on the basis of Average Consumer Price Index No. for the preceding period of 06 months ending on 31.12.2013 reaching 238.83 from 202.83 (Nil) (Base 2001=100) and thereby resulting in an increase of 36.00 points for industrial workers. This order shall come in force w.e.f. 01.04.2014.

In terms of clause (b) of recommendation of High Power Committee, the rates of variable dearness allowance including rates of wages for contractor's workers engaged in mining activities as per the recommendation in which it is defined under section 2(h),(j) and (k) of Mines Act 1952 including washery, CHP and railway sidings. The basic rate of wages and VDA payable per day w.e.f. 01.04.2014 will be as under:-

Categories of employees	Rounded off VDA to Next Rupee (Rs.) w.e.f. 01.04.2014 (Rs.)
Unskilled	22.00
Semi Skilled/ Unskilled Supervisory	27.00
Skilled	32.00
Highly Skilled	38.00

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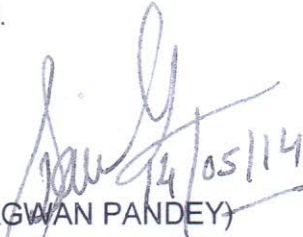
Therefore, the minimum rates of wages showing the basic rates and variable dearness allowance payable w.e.f. 01.04.2014 will be as under:-

Categories of employees	Rates of Wages including VDA (in Rs.) Per day w.e.f. 01.04.2014
Unskilled	<u>464.00+22.00</u> 486
Semi Skilled/ Unskilled Supervisory	<u>494.00+27.00</u> 521
Skilled	<u>524.00+32.00</u> 556
Highly SKilled	<u>554.00+38.00</u> 592

Other terms and conditions mentioned in the recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.


(BHAGWAN PANDEY)
General Manager (MP & IR)

Distribution:

1. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
2. Director (Finance), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (RD & T), CMPDIL, Ranchi
4. Director (Pers.)/Director (Finance)/Director (Tech.)/Director (Mktg.), CIL, Kolkata
5. Chief Vigilance Officer, CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Guwahati, Assam
8. General Manager (Finance), CIL, Kolkata
9. General Manager (Telcom), CIL with a request to kindly upload the Office Order under on the website of CIL under DA for Contractor's Workers. Scanned Copy is being mailed saperately
10. Chief Manager (P/IR), CIL, Kolkata