

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)  
कोल भवन "COAL BHAWAN"  
Premise No. 04, MAR, Plot No. AF-III  
Action Area-1A, Newtown, Rajarhat  
KOLKATA-700156 (WB)



एक महारत्न कंपनी  
A Maharatna Company

PERSONNEL DIVISION  
POLICY CELL  
CIN: L23109WB1973GOI028844  
E-Mail: policycell.cil@coalindia.in  
Tel: 033-7110 4271  
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/ED (IICM)/577

दिनांक: 02.03.2021

## कार्यालय आदेश

**विषय: Amendments in the Terms & Conditions for engagement of Executive Director (IICM) on fixed tenure contract basis**

In reference to CIL OO No. CIL/C5A(PC)/ED (IICM)/571 dated 19.02.2021, the Competent Authority of CIL has approved the following amendments in the Terms & Conditions for engagement of Executive Director (IICM) on fixed tenure contract basis:

Cl. No.	Existing provision	Amended Provision
3 (c)(iv)	No TA/ DA will be admissible for attending interview. However, the Candidates would be eligible for reimbursement of cost of fare incurred at the time of initial medical examination & joining equivalent to AC 2 Tier (2 <sup>nd</sup> AC)/ Air travel (Economy Class) by the shortest route for self.	The Candidates would be eligible for reimbursement of cost of fare incurred at the time of attending interview, initial medical examination & joining equivalent to AC 2 Tier (2 <sup>nd</sup> AC)/ Air travel (Economy Class) by the shortest route for self.
3 (c)(xi)	During the period of engagement, the incumbent will be governed under CDA Rules of the Company.	To be deleted.

Note: Accordingly, the existing Clause No. 3(c)(xii) will be renumbered as 3(c)(xi).

This is for kind information and compliance by CIL Recruitment department.

*(Handwritten signature)*  
2/3/21

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CVO, CIL
3. ED (Co-ordination), CIL
4. GM(P/EE)/ (P/Rect), CIL