



COAL INDIA LIMITED  
"COAL BHAWAN"  
PREMISE NO.-04 MAR  
PLOT NO.-AF-III, ACTION AREA-1A  
NEW TOWN, RAJARHAT  
KOLKATA-700156 (W.B.)

No: CIL/C-5B/JBCCI/HPC/274

Dated: 18.04.2016

**OFFICE ORDER**

To,

The Chairman-cum-Managing Director,	ECL,	Sanctoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

**Sub: Revised Rate of DA for the Contractor's Workers engaged in Mining Activities**

The Ministry of Labour & Employment vide order No. 1/13(2)/2016-LS-II dated 31/03/2016 revised the rates of Variable Dearness Allowance on the basis of Average Consumer Price Index No. for the preceeding period of 06 months ending on 31.12.2015 reaching 266.83 from 202.83 (Nil) (Base 2001=100) and thereby resulting in an increase of 64.00 points for industrial workers. This order shall come in force w.e.f. 01.04.2016.

In terms of clause (b) of recommendation of High Power Committee, the rates of variable dearness allowance including rates of wages for contractor's workers engaged in mining activities as per the recommendation in which it is defined under section 2(h), (j) and (k) of Mines Act 1952 including washery, CHP and railway sidings. The rate of VDA payable per day w.e.f. 01.04.2016 will be as under: -

Categories of employees	Rounded off VDA to Next Rupee (Rs.) w.e.f. 01.04.2016 (Rs.)
Unskilled	38.00
Semi Skilled/ Unskilled Supervisory	48.00
Skilled	57.00
Highly SKilled	67.00

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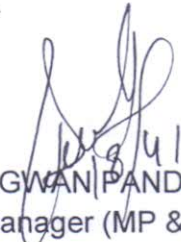
Therefore, the minimum rates of wages showing the basic rates and variable dearness allowance payable w.e.f. 01.04.2016 will be as under: -

Categories of employees	Rates of Wages including VDA (in Rs.) Per day w.e.f. 01.04.2016
Unskilled	$\frac{464.00+38.00}{502}$
Semi Skilled/ Unskilled Supervisory	$\frac{494.00+48.00}{542}$
Skilled	$\frac{524.00+57.00}{581}$
Highly SKilled	$\frac{554.00+67.00}{621}$

Other terms and conditions mentioned in the recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.

  
(BHAGWAN PANDEY)  
General Manager (MP & IR)

**Distribution:**

1. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
2. Director (Finance), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (RD & T), CMPDIL, Ranchi
4. Director (Pers.&IR)/Director (Fin.)/Director (Tech.)/Director (Mktg.), CIL, Kolkata
5. Chief Vigilance Officer, CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Guwahati, Assam
8. General Manager (Finance), CIL, Kolkata
9. General Manager (System), CIL with a request to kindly upload the office order on the website of CIL
10. Chief Manager (P/IR), CIL, Kolkata