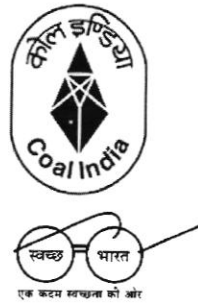


कोल इंडिया लिमिटेड

(महारत्न कंपनी)
(भारत सरकार का उपक्रम)
“कोल भवन”

प्रेमाइज़ नं. 04, एमएआर प्लॉट नं. ए एफ-III
एवशन एरिया-1ए, न्यू टाउन, राजारहट
कोलकाता-700 156 (पश्चिम बंगाल)
दूरभाष सं: 033 2324 6536
फैक्स सं: 033 2324 6527
वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)
A Govt. of India Enterprise
“Coal Bhawan”

Premises No. 04, MAR Plot No. AF
Action Area-1A, New Town, Rajarhat
Kolkata-700156 (West Bengal)
Phone: 033 2324 6536
Fax: 033 2324 6527
Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/HPC/VDA/779

Dated: 06.07.2018

CORRIGENDUM

To,
The Chairman-cum-Managing Director, ECL, Sactoria
The Chairman-cum-Managing Director, BCCL, Dhanbad
The Chairman-cum-Managing Director, CCL, Ranchi
The Chairman-cum-Managing Director, WCL, Nagpur
The Chairman-cum-Managing Director, SECL, Bilaspur
The Chairman-cum-Managing Director, NCL, Singrauli
The Chairman-cum-Managing Director, MCL, Sambalpur
The Chairman-cum-Managing Director, CMPDIL, Ranchi

Sub: Revised Rate of DA for the Contractor Workers engaged in Mining Activities

Further to the Office Order Reference No.: CIL/C-5B/JBCCI/HPC/VDA/651 dated 23.04.2018 notifying the revised rate of VDA for the Contractor Workers engaged in Mining Activities w.e.f. 01.04.2018 & letter reference no.: CIL/C-5B/JBCCI/HPC/VDA/761 dated 27.06.2018 inter alia for keeping the aforesaid Office Order on hold; the matter has been rechecked and verified with regard to calculation of VDA for contractor worker.

Accordingly, in terms of clause (b) of Recommendations of High Power Committee (HPC), the rates of Variable Dearness Allowance including rates of Wages for Contractors' Workers engaged in Mining activities as per the recommendations of HPC, in which it is defined under Section 2 (h), (j) and (k) of Mines Act, 1952 including Washery, CHP and Railway Sidings, the rate of VDA payable per day w.e.f. 01.04.2018 (i.e. from 01.04.2018 to 31.10.2018) would be as under:-

Categories of employees	Rounded Off VDA to Next Rupee (Rs.) w.e.f. 01.04.2018
Unskilled	50
Semi-Skilled/Unskilled Supervisory	62
Skilled	74
Highly Skilled	87


Accordingly, the Minimum rates of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 will be as under:-

Categories of employees	Rate of Wages including VDA (in Rs.) Per Day w.e.f. 01.04.2018
Unskilled	<u>464.00+50.00</u> 514
Semi-Skilled/Unskilled Supervisory	<u>494.00+62.00</u> 556
Skilled	<u>524.00+74.00</u> 598
Highly Skilled	<u>554.00+87.00</u> 641

Other terms and conditions mentioned in the Recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.


06/07/18
(D. J. Nayak)

General Manager (MP & IR)

Distribution:-

1. Director (Finance)/Director (Marketing)/Director (Technical)/Director (Personnel), CIL, Kolkata
2. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance, ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/ES), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC
8. General Manager (F), CIL, Kolkata
9. General Manager (System), CIL with a request to upload the O/O on Website of CIL
10. General Manager (Admin.)/ General Manager (Civil), CIL
11. Dy. Manager (P/IR), CIL