

कोल इंडिया लिमिटेड

(महारत्न कंपनी)
(भारत सरकार का उपक्रम)
"कोल भवन"

प्रेमइज नं० 04, एमएआर प्लॉट नं० ए एफ-III
एक्शन एरिया-1ए, न्यू टाउन, राजारहट
कोलकाता-700 156 (पश्चिम बंगाल)
दूरभाष सं: 033 2324 6536
फैक्स सं: 033 2324 6527
वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)
A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-
Action Area-1A, New Town, Rajarh
Kolkata-700156 (West Bengal)
Phone: 033 2324 6536
Fax: 033 2324 6527
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/HPC/VDA/456

Dated: 04.01.2018

OFFICE ORDER

To,
The Chairman-cum-Managing Director, ECL, Sactoria
The Chairman-cum-Managing Director, BCCL, Dhanbad
The Chairman-cum-Managing Director, CCL, Ranchi
The Chairman-cum-Managing Director, WCL, Nagpur
The Chairman-cum-Managing Director, SECL, Bilaspur
The Chairman-cum-Managing Director, NCL, Singrauli
The Chairman-cum-Managing Director, MCL, Sambalpur
The Chairman-cum-Managing Director, CMPDIL, Ranchi

Sub: Revised Rate of DA for the Contractor Workers engaged in Mining Activities

The Ministry of Labour & Employment vide Order no.: F.No. 1/13 (2)/2017-LS-II dated 6th October 2017 informed that there shall be no increase in Variable Dearness Allowance for the period of 01.10.2017-31.03.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers as thereby resulting in the VDA remaining the same as it was during the period of 01.04.2017 to 30.09.2017.

Accordingly, in terms of clause (b) of Recommendations of High Power Committee (HPC), the rates of Variable Dearness Allowance including rates of Wages for Contractors' Workers engaged in Mining activities as per the recommendations of HPC, in which it is defined under Section 2 (h), (j) and (k) of Mines Act, 1952 including Washery, CHP and Railway Sidings, the rate of VDA payable per day w.e.f. 01.10.2017 (i.e. from 01.10.2017 to 31.03.2018) would be same as it was for the period of 01.04.2017 to 30.09.2017 which is given herein below:-

Categories of employees	Rounded Off VDA to Next Rupee (Rs.) w.e.f. 01.10.2017
Unskilled	45.00
Semi-Skilled/Unskilled Supervisory	56.00
Skilled	67.00
Highly Skilled	78.00

Therefore, the Minimum rates of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 will be as under:-

Categories of employees	Rate of Wages including VDA (in Rs.) Per Day w.e.f. 01.10.2017
Unskilled	$\frac{464.00+45.00}{509}$
Semi-Skilled/Unskilled Supervisory	$\frac{494.00+56.00}{550}$
Skilled	$\frac{524.00+67.00}{591}$
Highly Skilled	$\frac{554.00+78.00}{632}$

Other terms and conditions mentioned in the Recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.

T. Shaw
5/11/18
(Tripti P. Shaw)

General Manager (P/EE/Appeal), CIL/
Coordinator (JBCCI-X)

Distribution:-

1. Director (Personnel)/Director (Finance)/Director (Marketing)/Director (Technical), CIL, Kolkata
2. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance, ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/ES), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC
8. General Manager (F), CIL, Kolkata
9. General Manager (System), CIL with a request to upload the O/O on Website of CIL
10. Chief Manager (P/IR), CIL, Kolkata