

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-IA, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

**PERSONNEL DIVISION
POLICY CELL**
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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/835

दिनांक: 14.12.2021

कार्यालय ज्ञापन

विषय: Amendments in Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries (CPRMSE)

CIL Board in its 434th meeting held on 29.11.2021 approved the following amendments in Contributory Post Retirement Medicare Scheme for Executives (CPRMSE) for implementation with immediate effect:

Cl. No.	Existing provision	Amended provision
2.1	<p>The Scheme will apply to the following categories of separated Executives of Coal India Limited and its subsidiary companies:</p> <p>Executives, who separate from the company on account of retirement on attaining the age of superannuation or are separated by the company on Medical grounds or retirement under Executive Retirement before Superannuation Scheme or Voluntary Retirement Scheme formulated and made applicable from time to time.</p> <p>Membership under the scheme will not be extended to executives who resign from the services of CIL and its subsidiaries.</p> <p>The Board Level appointees, who are separated from the company after completion of the full tenure as per terms of appointment or before, are eligible to become member under the scheme. However, in case of leaving the company prior to completion of tenure, they are eligible to become member under the scheme after attaining age of superannuation and in case of death prior to superannuation, their spouse may become member, provided they do not get similar facilities either in individual capacity or as dependant in any other PSU. The Board level appointees are eligible for benefits irrespective of number of years of service put in, in the company.</p>	<p>Membership under the Scheme will not be extended to the following categories of both Board level & below Board level Executives:</p> <ol style="list-style-type: none">Executives who have been dismissed/ removed/ compulsorily retired under CDA rules of the CompanyExecutives who resign from the services of the CompanyExecutives against whom major penalty disciplinary proceedings are pending at the time of retirement. Eligibility of such Executives will be considered based on the outcome of the said disciplinary proceedings. <p>Note: Membership under the Scheme for cases wherein both husband and wife is employed in CIL (either in Executive or non - Executive cadre) shall be governed under the Clause No. 2.6.</p>
2.4	<p>In case any of the retired executive and or spouse is having Medi-claim/Medical Insurance Policy from any Insurance Company in individual</p>	<p>In case any of the retired Executive and/ or spouse is having Medi-claim/ Medical Insurance Policy from any Insurance Company in individual capacity for which he/</p>