

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)  
कोल भवन "COAL BHAWAN"  
PREMISE NO: 04, MAR, PLOT NO: AF-III  
ACTION AREA-1A, NEW TOWN, RAJHARHAT  
KOLKATA-700156 (WB)



एक महारत्न कंपनी  
A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION  
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संदर्भ सं: CIL/C5A (PC)/422


दिनांक: 20.05.2020

कार्यालय ज्ञापन

**विषय: Appraisal schedule of PAR/PRIDE for the FY 2019-20**


The following schedules will be followed for final appraisal of Online PRIDE and PAR for FY 2019-20.

PRIDE 2019-20 Review			
Task	Responsibility	Normal timeline	Extended timeline with penalty
Self-Appraisal	Executive concerned	1 <sup>st</sup> to 30 <sup>th</sup> June, 2020	1 <sup>st</sup> to 5 <sup>th</sup> July, 2020
Appraisal by Reporting Authority under PRIDE	Reporting Authority	By 10 <sup>th</sup> July, 2020	11 <sup>th</sup> to 15 <sup>th</sup> July, 2020
Review by Reviewing Authority under PRIDE	Reviewing Authority	By 20 <sup>th</sup> July, 2020	21 <sup>st</sup> to 25 <sup>th</sup> July, 2020
Final Review by Accepting Authority under PRIDE	Accepting Authority	From 26 <sup>th</sup> July to 10 <sup>th</sup> August, 2020	
Publication of PRIDE ratings		By 15 <sup>th</sup> August, 2020	
Appeal Disposal		By 15 <sup>th</sup> October, 2020	
Publication of final PRIDE ratings after appeal disposal		By 20 <sup>th</sup> October, 2020	

  
20/05/2020

PAR 2019-20 Review		
Task	Responsibility	Timeline
Self-Appraisal	Executive concerned	1 <sup>st</sup> June to 31st October, 2020
Appraisal by Reporting Authority under PAR	Reporting Authority	By 15 <sup>th</sup> November, 2020
Review by Reviewing Authority under PAR	Reviewing Authority	By 30 <sup>th</sup> November, 2020
Final Review by Accepting Authority under PAR	Accepting Authority	By 15 <sup>th</sup> December, 2020
Publication of PAR ratings	By 20 <sup>th</sup> December, 2020	
Appeal Disposal	By 20 <sup>th</sup> February, 2021	
Publication of final PAR ratings after appeal disposal	By 25 <sup>th</sup> February, 2021	

The system will be active from 01.06.2020 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.

  
 (पी.वी.के.आर.एम.राव)  
 महाप्रबंधक (कार्मिक / नीति)

वितरण (ई-मेल के माध्यम से):

1. D(T)/ D(P&IR)/ D(F)/ D(M), CIL
2. CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CPDIL
3. CVO, CIL
4. D(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. Director(T/ ES), CPDIL
6. GM/TS to Chairman, CIL
7. GM/ HoD (P/EE), CIL/ Subsidiaries
8. GM, NEC/NDLO
9. GM (ICT), CPDIL - With a request to ensure smooth functioning of the system during the entire schedule
10. GM(System), CIL- With a request to upload the same on CIL website in "Circulars/PMS"
11. GM/ HoD, IICM
12. HoD/TS to D(P&IR), CIL