

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)  
(भारत सरकार का उपक्रम)  
"कोल भवन"

प्रेमाङ्ग नं० 04, एमएआर प्लॉट नं० ए एफ-III  
एक्शन एरिया 1ए, न्यू टाउन, राजारहत  
कोलकाता-700156 (पश्चिम बंगाल)  
दूरभाष सं : 033 2324 6536  
फैक्स सं : 033 2324 6527  
वेबसाइट : [www.coalindia.in](http://www.coalindia.in)



## Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III  
Action Area-1A, New Town, Rajarhat  
Kolkata-700156 (West Bengal)  
Phone: 033 2324 6536  
Fax: 033 2324 6527  
Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No.: CIL/C-5B/JBCCI-X/SC/Monthly Monetary Compensation/41

Dated: 26.02.2021

### OFFICE MEMORANDUM

#### Sub: Continuation of Monthly Monetary Compensation, in lieu of employment, to female dependent post re-marriage

As per the guidelines for regulating the payment of monthly monetary compensation, in lieu of employment, to female dependents circulated vide letter no.: CIL:C-5B:MP: ECG:3213A dated 12/19.12.1994 and No.: CIL:C-5B:MP: ECG:3517 dated 13/14.02.1995, the above compensation is to be paid till the widow/female dependent reaches 60 years of age or death or re-marriage whichever is earlier.

The above matter was deliberated in the 11<sup>th</sup> Meeting of Standardization Committee of JBCCI-X held on 23.01.2021 at Ranchi wherein after detailed deliberations, it has been decided that the payment of monthly monetary compensation, in lieu of employment, to the female dependent shall continue to be paid till the widow/female dependent reaches the age of 60 years or death.

In other words, the above compensation shall continue to be paid even after the remarriage of such female dependent, subject to compliance of all other terms and conditions.

This is for information and necessary action by all concerned.

*(Handwritten signature)*  
26/2/2021

(A. K. Choudhary)

General Manager (MP & IR)

#### Distribution: -

1. All members of Standardization Committee of JBCCI-X
2. GM (P/IR) -ECL/BCCL/CCL/WCL/NCL/MCL/SECL
3. GM (P & A) -CMPDIL
4. GM -NEC
5. GM -CIL, New Delhi
6. GM (System) -CIL: with a request to upload on website of CIL
7. GM (Finance) - CIL
8. HOD - IICM
9. Dy. Manager (MP & IR)/AW - CIL

#### Copy to:-

TS to Director (P & IR), CIL