



COAL INDIA LIMITED

(A MAHARATNA COMPANY)
"COAL BHAWAN"
RAJARHAT, NEW TOWN
KOLKATA - 700 156

Ref. CIL/C5A(v)/CRC/LeaveRules/Amendment/1033

Dated : 14-Aug-2015

OFFICE ORDER

Sub : Modification in CIL Executive Leave Rules - 2010

The Board of Directors in their 318th meeting held on 30th July 2015, have accorded approval for modification of Clauses 7.8.2(a) and 7.8.4(e) of Coal India Executive Leave Rules, 2010 regarding Study Leave, as amended vide Office Order No. CIL/C5A(v)/CRC/LeaveRules/Amendment/567 dtd. 22-Dec-2014.

Accordingly, the following Clauses of above referred Rule to be read as -

Clause - 7.8.2(a) Study leave shall not be denied to an executive who has completed his/her probation period but has not completed 5 years of service thereafter on the condition that he/she furnishes a bond to render service in CIL for an additional period of 5 years.

Clause - 7.8.4(e) Consideration of leave without pay for the purpose of eligibility for promotion to the next higher grade will be applicable to all such cases where the executive has already availed the Study leave (both with pay and without pay) but could not be considered for promotion so far for want of regularization of the period of Study Leave beyond two years paid period. However, benefit of notional seniority with retrospective effect will be applicable only for such qualification / courses from the recognized universities of Govt. of India or their agencies / authorities and reputed universities and colleges abroad in the relevant field. The notional promotion shall not entitle him to any monetary benefit but shall count towards pay fixation. Chairman, CIL shall be the sole authority to decide and interpret the universities / Institutions which will qualify for this benefit.

This issues with the approval of Competent Authority.

(Bijay Swaroop)

General Manager (Personnel)

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