

Annexure-'A'

MAHANADI COAL RAILWAY LIMITED

BHUBANESWAR

Sub: Selection for the post of Chief Executive Officer (CEO), Mahanadi Coal Railway Limited (MCRL).

Mahanadi Coal Railway Limited (MCRL) is seeking qualified candidate for the post of Chief Executive Officer (CEO) on Deputation (for regular employee) or on Contract (for other than on deputation) from Indian Railway Services in Senior Administrative Grade or above grade. The pay and allowance for such employee are as detailed below.

FOR REGULAR EMPLOYEE ON DEPUTATION

- (i) If the CEO is from Railway on deputation: Pay will be same as the pay, perks & allowances as admissible to him in his present cadre and any other allowances may be given as deemed fit by MCRL.

FOR EMPLOYEE OTHER THAN ON DEPUTATION

Pay, perks & allowances:

- (i) **Consolidated Pay** for Contractual appointment as per the last drawn pay (Basic Pay+ DA) less pension.
- (ii) **Accommodation:** The incumbent shall be eligible for Rs 25000/- per month towards cost of accommodation (including self occupied) as per convenience.
- (iii) **Leave:** leave of 15 days in every Six months in addition to the paid holidays in the establishment. However the leave shall be neither be encashable nor cumulative in nature..
- (iv) **Conveyance facility:** One Company owned/ hired vehicle for official use.
- (v) **Travelling Allowance:** As applicable to E-8 Officers in Coal India Limited.
- (vi) **Telephone/ Internet:** One land line phone with Internet facility at Residence and One mobile SIM with data pack

For details, refer website (1) www.coalindia.in (2) www.mahanadicoal.in (3) www.ircon.org (4) www.indianrailways.gov.in (5) www.idco.in

 31.12.2020

Chief Executive Officer

Mahanadi Coal Railway Limited

MAHANADI COAL RAILWAY LIMITED

BHUBANESWAR

NAME OF THE PSU : MAHANADI COAL RAILWAY LIMITED (MCRL)
NAME OF THE POST : CHIEF EXECUTIVE OFFICER
SCHEDULE OF THE CPSE : A Joint Venture Company of MCL, IRCON & IDCO

1. COMPANY PROFILE:

The Joint Venture Company (JVC) namely "Mahanadi Coal Railway Limited" has been formed between Mahanadi Coalfields Limited (MCL) (64%), Ircon International Limited (IRCON) (26%) and Industrial Infrastructure Corporation Limited (IDCO) (10%) for financing, development and operation of identified railway projects important for coal evacuation and connectivity in the state of Odisha on concession from Ministry of Railways. Initially one corridor has been identified which is to be implemented with approximate cost of Rs. 1700 Cr. (approx.). Other projects will be identified for implementation, in future.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Chief Executive Officer shall be overall in-charge of the administration of the Company in fulfillment of the main objective of Company and will report to the Board of Directors of the company. He shall be a special invitee to meetings of the Board of Directors. He will be over all in-charge of the Project work and is required to discharge statutory and corporate responsibilities for the efficient and profitable operations of the company in line with provisions under Memorandum of Association (MoA) & Article of Association (AoA) of the company.

3. Eligibility:

I. AGE- As on cut-off date i.e. 30.01.2021

- (i) Minimum 45 years.
- (ii) Not more than 57 years (For a serving employee coming on deputation)
- (ii) Not more than 62 years (For retired employees or those who wish to come after taking VRS from their parent organization, on contract basis).
- (iii) Those serving employees, who are between the age group of 57 years to 60 years, may also apply with the condition that, if selected, they will resign/ take retirement from their current service before joining MCRL. Such candidates will be considered for selection under retired category.

II. QUALIFICATION AND EXPERIENCE:

The applicant should be a serving or retired officer, having experience in dealing with Railways matter, from Indian Railway services. The candidate should have minimum 3(Three) years experience in Sr. Administrative Grade of CDA pay scale of 37,400 – 67,000 + GP-10000/- or above grade. Persons with experience in transport, Planning, Construction, operation and administration of similar Railway network management will be preferred. Persons with experience of dealing Forest Clearance and Land Acquisition will have added advantage.

III. DURATION AND TERM OF THE APPOINTMENT:

- (i) 1st appointment will be for a period 3(Three) years. The service can be extended for another two term of 1(one) year at a time, subject to approval of company Board. However, the upper age limit of service will be 65 (Sixty Five) years only.
- (ii) The term of appointment shall be “Deputation” for regular employee and “Contract” for others.
- (iii) The office of the Chief Executive Officer shall be located at Bhubaneswar.

IV. SCALE OF THE POST

FOR REGULAR EMPLOYEE ON DEPUTATION

- (i) If the CEO is from Railway on deputation: Pay will be same as the pay, perks & allowances as admissible to him in his parent cadre and any other allowances may be given as deemed fit by MCRL..

FOR EMPLOYEE OTHER THAN ON DEPUTATION.

Pay, perks & allowances:

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- (iv) **Conveyance facility:** One Company owned/ hired vehicle for official use.
- (v) **Travelling Allowance:** As applicable to E-8 Officers in Coal India Limited.
- (vi) **Telephone/ Internet:** One land line phone with Internet facility at Residence and One mobile SIM with data pack.

v. Termination of Appointment: 03 (Three) Months written Notice on either side.