

**List of Identified Post suitable for Executives of CIL of All Categories of disabilities
Covered by the RPwD Act, 2016**

Sl. No.	Discipline	Categories of disabled suitable for job	Functional/Physical Requirement
1	MINING	None	-
2	SURVEY	None	-
3	ELECTRICAL	(a) HH, (b) OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, W, BN, L, KC, PP, MF, RW, SE, C
4	CIVIL	(a) HH, (b) OA, OL, Dw, (c) SLD (d) MD involving (a) to (c).	S, ST, W, BN, JU, CL, MF, RW, SE, C
5	MECHANICAL	(a) HH, (b) OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, BN, KC, MF, SE, H, C
6	SYSTEMS	(a) LV, (b) HH (c) OA, OL, OAL, Dw, (d) ASD(M), (e) MD involving (a) to (d).	S, ST, W, BN, RW, SE, H, C
7	CHEMICAL/MINERAL (COAL PREPARATION)	(a) HH, (b) OA, OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, BN, RW, SE, C
8	FINANCE & ACCOUNTS	(a) LV, (b) HH, (c) OA, OL, BL, OAL, BLOA, Dw, (d) MD involving (a) to (c).	S, BN, MF, RW, SE, C
9	MATERIAL MANAGEMENT	(a) LV, (b) HH, (c) OA, OL, OAL, Dw, (d) MD involving (a) to (c).	S, ST, W, BN, RW, SE, H, C
10	MARKETING & SALES	(a) LV, (b) HH, (c) OA, OL, Dw, (d) SLD, (e) MD involving (a) to (d).	S, ST, W, RW, SE, C, MF
11	PERSONNEL/HR	(a) B, LV, (b) HH, (c) OA, OL, OAL, Dw, (d) SLD, (e) MD involving (a) to (d).	S, ST, W, BN, RW, SE, H, C, MF
12	COMMUNITY DEVELOPMENT	(a) LV, (b) HH, (c) OA, OL, Dw, (d) SLD, (e) MD involving (a) to (d).	S, ST, W, BN, RW, SE, H, C, MF
13	ELECTRONICS & TELECOMMUNICATION	(a) HH, (b) OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, W, BN, L, KC, PP, MF, RW, SE, C
14	INDUSTRIAL ENGINEERING	(a) HH, (b) OA, OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, BN, KC, MF, SE, H, C
15	ENVIRONMENT	(a) LV, (b) HH, (c) OA, OL, Dw, (d) SLD, (e) MD involving (a) to (d).	S, ST, W, BN, RW, SE, H, C, MF
16	GEOLOGY	(a) HH, (b) OA, OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, W, BN, KC, MF, SE, C
17	RAJBHASHA	(a) B, LV, (b) HH, (c) OA, OL, BL, OAL, BLOA, Dw, (d) SLD, (e) MD involving (a) to (d).	S, RW, SE, C
18	PUBLIC RELATIONS	(a) B, LV, (b) OA, OL, Dw, (c) SLD, (d) MD involving (a) to (c).	S, ST, W, BN, L, PP, KC, RW, SE, H, C, MF
19	LEGAL	(a) B, LV, (b) HH, (c) OA, OL, BL, OAL, Dw, (d) SLD, (e) MD involving (a) to (d).	S, ST, RW, H, C, MF
20	(A) MEDICAL – SPECIALIST & MEDICAL – SR. MO	(a) OA, OL, Dw, (b) SLD, (c) MD involving (a) to (b).	S, ST, W, RW, SE, H, C
	(B) MEDICAL – DENTIST	(a) HH, (b) OL, Dw, (c) SLD (d) MD involving (a) to (c).	S, ST, BN, MF, RW, SE, H, C
21	COMPANY SECRETARY	(a) LV, (b) HH, (c) OA, OL, OAL, Dw, (d) MD involving (a) to (c).	S, ST, W, BN, MF, RW, SE, H, C
22	SECURITY	(a) Dw, (b) SLD, (c) MD involving (a) to (b).	W, R, H

Functional/Physical Requirement abbreviations used:

S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

Category abbreviations used:

B=Blind, LV=Low Vision, HH=Hard of Hearing, OA= One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg and One Arm, Dw=Dwarfism, ASD=Autism Spectrum Disorder (M=Mild), SLD=Specific Learning Disability, MD=Multiple Disabilities.