

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
Coal India Limited
(A Govt. of India Enterprise)

CIN.L23109WB1973GOI028844
Website: www.coalindia.in



A Maharatna Company

VIGILANCE DIVISION

सतर्कता विभाग

"COAL BHAWAN"

Premises No. 04 MAR, Plot No. AF-III
Action Area - 1A, New Town, Rajarhat

Kolkata 700156 (WB)

Ph. (033)2324 4134/4152, Fax: 2324 4055

E-Mail: cvo.cil@coalindia.in

संदर्भ संख्या / Ref. No.CIL:VIG: 2016/13041/02/2789 तिथि / Date : 20.03.2017
23/3

ORDER

Sub: Information regarding Criminal Conviction by employees.

It has been noted that in many cases employees of this organization are not intimating the matter of criminal conviction to their controlling officers. In this regard, the instruction of the Government of India, M.H.A. OM No.25/70/49-Estb, dated 26th December 1949 lays down that,

"It has been decided and it is hereby made clear that it shall hereafter be the duty of a Government servant who may be convicted in a Criminal Court to inform his official superiors of the fact of his conviction and the circumstances connected therewith, as soon as it is possible for him to do so. Failure on the part of any Government servant so to inform his official superiors will be regarded as suppression of material information and will render him liable to disciplinary action on this ground alone, apart from the penalty called for on the basis of the offence on which his conviction was based."

In the light of the above, it is ordered that employees of this organization shall intimate the matter of their criminal conviction and the circumstances connected therewith to their controlling officer immediately after such conviction. Those employees, who have not intimated the criminal conviction against them so far, must do so within a month without fail. The failure to intimate the controlling officer will be treated as a misconduct and liable for departmental action. In all such cases, Disciplinary Authorities should initiate departmental action for violation of Rule 5.5 and 5.20 of Coal India Executives CDA Rules and relevant clauses of Standing Orders of the non-executives.

(Sutirtha Bhattacharya)
Chairman-cum-Managing Director
Coal India Limited

Distribution:

- All FDs of CIL
- All FDs of CIL subsidiaries
- All CVOs of CIL & Subsidiaries
- GM/TS to Chairman, CIL for record