

**10th WAGE AGREEMENT
IMPLEMENTATION INSTRUCTION NO. 12**

Chairman-Cum-Managing Director, ECL,	Sanctoria
Chairman-Cum-Managing Director, BCCL,	Dhanbad
Chairman-Cum-Managing Director, CCL,	Ranchi
Chairman-Cum-Managing Director, WCL,	Nagpur
Chairman-Cum-Managing Director, SECL,	Bilaspur
Chairman-Cum-Managing Director, NCL,	Singrauli
Chairman-Cum-Managing Director, MCL,	Sambalpur
Chairman-Cum-Managing Director, CMPDIL,	Ranchi

**Sub: Visit to Home Town and Bharat Bhraman
(Chapter-VII of 10th Wage Agreement)**

The 10th Wage Agreement finalized by the JBCCI-X on 10th October 2017 which has come into force w.e.f. 1st July, 2016 provides the following in respect of Visit to Home Town and Bharat Bhraman:-

7.0 Travel Assistance

7.1.0 Employees are entitled to travel assistance for visiting their home town and for "Bharat Bhraman" once in a block of 4 years. A lump sum amount of Rs.8000/- and Rs 12000/- shall be paid for visiting Home town and 'Bharat Bhraman', respectively.

7.1.1 To avail the above facility, an employee has to put up attendance of 190 & 240 days for UG and surface respectively, in the preceding year.

7.1.2 Where both wife and husband are employed in the same coal company, they will be jointly entitled to the above benefit.

The above facility of Travel Assistance would be extended subject to the following conditions:

- Claims towards RRF/ LTC/ LLTC already settled (before issuance of this instruction) in accordance with provisions of NCWA-IX, would not be re-opened.
- Pending claims of the employees towards RRF/LTC/LLTC preferred, up to 9th October 2017 & not yet settled, would be settled as per the provisions of NCWA-IX.
- Claims of the employees towards "Travel Assistance" who were on the roll of the company as on 10th October 2017, would be settled as per provisions of 10th Wage Agreement as mentioned above.
- Henceforth, claims towards Travel Assistance, would be preferred in the prescribed proforma (as enclosed).

You are requested to take necessary action to implement the above provisions.

Encl: as above


(R. R. Mishra)
DIRECTOR (P&IR) &
MEMBER SECRETARY, JBCCI - X

Distribution: -

1. All Members & Alternate Members of JBCCI-X.
2. Chairman, CIL, Kolkata
3. Chairman-MD, SCCL, P.O.-KothagudemCollys.,Distt. Khammam (AP)
4. Director (Finance)/Director(Technical)/Director(Marketing), CIL, Kolkata.
5. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
7. Director (T/ES), CMPDIL, Ranchi.
8. Director (P/A&W), SCCL, P.O.-KothagudemCollys.,Distts. Khammam (AP).
9. Director (F), SCCL, P.O.-KothagudemCollys.,Distts. Khammam (AP).
10. Chief Vigilance Officer, CIL, Kolkata.
11. HOD, IICM, Kanke Road, Ranchi.
12. GM/TS to Chairman, CIL, Kolkata.
13. General Manager, NEC
14. General Manager (F), CIL, Kolkata.
15. General Manager (P/EE/Appeal)/Coordinator (JBCCI-X), CIL, Kolkata
16. General Manager, CIL, New Delhi.
17. All Regional Sales Managers, CIL.
18. Chief Manager (P/IR), CIL, Kolkata
19. Senior Manager (Estt./Bill)/(P/AW) CIL, Kolkata
20. Dy. Manager (P/JBCCI), CIL, Kolkata
21. File



TRAVEL ASSISTANCE FOR VISITING HOME TOWN/BHARAT BHRAMAN

PROFORMA

Name :
Employee Code :
Designation :
Unit/Establishment :
Date of initial appointment :
Date of coming in the grade :
Basic Pay :
Claim for the Block Year :
Whether wife/husband is employed in same coal company: Yes No
If yes, please furnish details : Name _____ Employee No. _____
Designation _____ Unit/Estb.: _____

Please tick on the Option, applicant wishes to avail in the current Block Year-

1. Visiting Home Town (Rs 8000/- lumpsum amount to be paid)
2. Bharat Bhraman (Rs 12000/- lumpsum amount to be paid)

DECLARATION

I, hereby declare that

- a) The above information is true.
- b) I am aware of the terms and conditions to avail the benefits of Travel Assistance for visiting Home Town/Bharat Bhraman as per clause 7.0. of Chapter VII of the 10th Wage Agreement.
- c) I have not availed the facility of Travel Assistance for Home Town/Bharat Bhraman before during the present Block Year.
- d) No claim has been preferred by my wife / husband towards Travel Assistance.

Signature of Employee-
Date-

Signature of HoD/
Controlling Officer with Designation

FOR OFFICE USE ONLY

Applicable Block Year :
Attendance during Previous Year :
Verification of Clause c) & d) of above declaration :