

# JBCCI-X

COAL INDIA LIMITED  
'COAL BHAWAN'  
NEW TOWN, RAJARHAT,  
KOLKATA-700156

No. CIL/C-5B/JBCCI-X/I. I. No.17/838

Dated: 09.08.2018

## **10<sup>th</sup> WAGE AGREEMENT IMPLEMENTATION INSTRUCTION NO.17**

Chairman-Cum-Managing Director, ECL,	Sanctoria
Chairman-Cum-Managing Director, BCCL,	Dhanbad
Chairman-Cum-Managing Director, CCL,	Ranchi
Chairman-Cum-Managing Director, WCL,	Nagpur
Chairman-Cum-Managing Director, SECL,	Bilaspur
Chairman-Cum-Managing Director, NCL,	Singrauli
Chairman-Cum-Managing Director, MCL,	Sambalpur
Chairman-Cum-Managing Director, CMPDIL,	Ranchi

**Sub: Coal Mines Pension Scheme 1998 (CMPS-1998) under the “10<sup>th</sup> Wage Agreement for CIL and SCCL”**

The 10th Wage Agreement finalized by the JBCCI-X on 10th October 2017 which has come into force w.e.f. 1st July, 2016 provides the following under Chapter – IX (Social Security):-

### **“9.6.0 Coal Mines Pension Scheme 1998 (CMPS-1998)**

*To sustain the corpus of CMPS 1998, the JBCCI recommends that both the employee as well as employer shall contribute equally i.e. 7% of revised Basic & VDA after subsuming the existing percentage of contribution. The deduction shall be made w.e.f. 01/10/2017. It will be funded subject to the approval of BoT/CMPFO/GoI.”*

Commissioner, CMPFO vide letter no.: CPF/CP/116 (7)/gazette Notification/Vol.-IV/296 dated 15<sup>th</sup> June 2018 circulated the Gazette Notification No.: G.S.R. 540 (E) dated 08<sup>th</sup> June 2018 in respect of amendment in CMPS 1998.

Consequent to the above, vide OM Ref.: CIL/C5A (PC)/CMPS/2897 dated 23.06.2018 issued by General Manager (P/Rect/PC), CIL following has been stipulated:-

*“... The contribution towards the Pension Scheme is fixed as an amount equivalent to seven percent of the salary of the employee calculated on payable Basic and Variable Dearness Allowance (VDA) and equal contribution from the employer from the first day of October, 2017 or the date of joining whichever is later...”*

As such, you are requested to take necessary action to implement the above.

*Relief -  
3/8/18*

(R.P. Srivastava)

**DIRECTOR (P&IR) &  
MEMBER SECRETARY, JBCCI - X**

### **Distribution:-**

1. All Members & Alternate Members of JBCCI-X.
2. Chairman, CIL, Kolkata
3. Chairman-MD, SCCL, P.O.-Kothagudem Collys., Distt. Khammam (AP)
4. Director (Finance)/Director (Technical)/Director (Marketing), CIL, Kolkata.
5. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL

7. Director (T/ES), CMPDIL, Ranchi.
8. Director (P/A&W), SCCL, P.O.-Kothagudem Collys.,Distts. Khammam (AP).
9. Director (F), SCCL, P.O.-Kothagudem Collys.,Distts. Khammam (AP).
10. Chief Vigilance Officer, CIL, Kolkata.
11. HOD, IICM, Kanke Road, Ranchi.
12. GM/TS to Chairman, CIL, Kolkata.
13. General Manager, NEC
14. General Manager (F), CIL, Kolkata.
15. GM (P/Welfare)/ GM (P/EE/Appeal)/GM (P/PC/Rectt.)/GM (MP & IR), CIL,Kolkata
16. Chief Manager (Pers.), CIL, New Delhi.
17. All Regional Sales Managers, CIL.
18. Senior Manager (Estt./Bill)/(P/AW) CIL, Kolkata
19. Sr. Manager (MP & IR), CIL, Kolkata
20. File