

कोल इण्डिया लिमिटेड  
(भारत सरकार का एक उपक्रम)

औ. सं. विभाग

कोल भवन, प्रीमाईस-4, एम.ए. आर. प्लाट सं: ए.एफ. III

ए.ए.: 1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आइ.एन: L23109WB1973GOI028844

फोन: 033 2324 4112, फैक्स – 033 2324 6527

ई-मेल - gmmpnir.cil@coalindia.in

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



एक महारत्न कंपनी  
A Maharatna Company



COAL INDIA LIMITED  
(A Govt of India Undertaking)  
IR DIVISION

Coal Bhawan Premise No.4, MAR Plot No AF-III

AA-1A, New Town, Rajarhat, Kolkata 700156

CIN:L23109WB1973GOI028844

Phone: 033 2324 4112, Fax – 033 2224 6527

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं: CIL/C-5B/IR/SH/03

दिनांक: 11.01.2022

### OFFICE ORDER / कार्यालय आदेश

In terms of the provisions of Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, Internal Complaints Committee (ICC) comprising of following members is hereby constituted in respect of Coal India Limited (Hq):

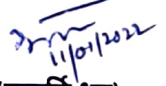
1	Ms Binita De - GM (F/ IAD)	Chairperson / Presiding Officer
2	Sri CVS Ramanujam – Sr.Mgr (P/R)	Member
3	Ms Namrata Shukla – Mgr (P/Appeal)	Member
4	Ms Shweta Loharuka – Mgr (F/M&S)	Member
5	Sri Arun Bohra – Asst. Manager (Legal)	Member
6	One member from among NGO or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment *	

\*may be finalised by the Chairperson / Presiding Officer, ICC along with the terms and conditions of suh engagement.

The above members of the Internal Complaints Committee (ICC) shall hold office till further orders or for a period of three years from the date of this order, whichever is earlier.

This issues with the approval of the Competent Authority.

भवदीय,

  
11/01/2022  
(राजेश धर)

मुख्यप्रबंधक (श्रम शक्ति एवं औ. संबंध)

#### वितरण (ईमेल द्वारा):

1. सभी समिति सदस्य
2. मुख्य सतर्कता अधिकारी, सीआईएल
3. कार्यकारी निदेशक (समन्वय) / अध्यक्ष सी.आई.एल. के तकनीकी सचिव
4. तकनीकी सचिव – निदेशक (वित्त) / निदेशक (विपणन) / निदेशक (तकनीकी) / निदेशक (कार्मिक एवं औ.सं.)
5. सभी विभागाध्यक्ष – सीआईएल मुख्यालय