

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारत्न कंपनी

A Maharatna Company

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION
POLICY CELL

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CIN:L23109WB1973GOI028844

Ref. No. CIL/C5A(PC)/PMS/1971

Date: 07.03.2017

OFFICE MEMORANDUM

Subject: Goal Setting under PRIDE/ PAR for the year 2017-18

The online PMS will remain active for Goal setting for the FY 2017-18 from 1st April, 2017 onwards as per the schedule given below.

PMS form	Timeline for Goal setting process for the year 2017-18	
	Without Penalty	With Penalty
PRIDE	From 1 st April to 30 th April, 2017	From 1 st May to 15 th May, 2017
PAR	From 1 st April to 15 th May, 2017 (as per DPE Guideline)	

The PAR forms for executives of grade E8 & above and PRIDE forms for executives upto E7 grade will be available, online, during the above period. All executives are requested to kindly complete the goal setting process after mutual discussion with the respective for the year 2017-18 during the above mentioned period.

All Reporting Authorities (RA) under PMS are requested to kindly take advance actions to assign specific targets (in alignment with the targets of the units/ departments) to their under reports so that Self-Submission and Goal Acceptance are completed well within the above timeline.

(Charles Juster)

Dy. General Manager (P/PC)

Distribution:

1. The Director(P&IR)/ Director (T)/ Director(F)/ Director (M), CIL
2. The CMDs of ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL
3. The CVO, CIL
4. The Director (P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. The Director (T/ES), CMPDIL
6. The GM/TS to Chairman, CIL
7. The GM(P/EE), CIL
8. The HoD, IICM
9. The GM(ICT), CMPDIL
10. The GM/HoD(P/EE), ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL/NEC
11. The GM(System), CIL: with a request to upload the same in CIL website under circulars – soft copy emailed.