(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/ PMS 21-22/579   दिनांक: 11.03.2021
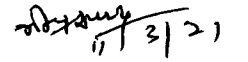
कार्यालय ज्ञापन

विषय :: **Goal setting under PRIDE/PAR for the year 2021-22**

The online PMS will remain active for goal setting for the FY 2021-22 from 1st April, 2021 onwards as per the schedule given below:

Timeline for Goal Setting process for the year 2021-22				
PMS Form	**Without penalty**		**With penalty**	
	Self	**RA**	**Self**	**RA**
PRIDE	1st April to 30th April, 2021	By 25th May, 2021	1st May to 15th May, 2021	26th May to 31st May 2021
PAR	1st April to 15th May, 2021 (as per DPE Guidelines)			

The PAR forms for executives of E8 & E9 grade as well as PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2021-22, during the above mentioned period.

All Reporting Authorities (RA) under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, and ensure that Self-Submission and Goal acceptance are completed well within the above timeline.

(नीला प्रसाद)
महाप्रबंधक (कार्मिक/ नीति)

वितरण:
1. Director(T)/ Director(P&IR)/ Director(F)/ Director(M), CIL
2. CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL
3. CVO, CIL
4. Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. Director(T/CRD), CMPDIL
6. ED (Coordination), CIL
7. GM (P/EE), CIL/ Subsidiaries
8. GM, NEC

9. GM(ICT), CMPDIL- to arrange activation of the system during the above period
10. HOD, CIL, NDLO
11. HOD, IICM