



COAL INDIA LIMITED
(A GOVT. OF INDIA ENTERPRISES-A NAVRATNA COMPANY)
"COAL BHAWAN"
10, NETAJI SUBHAS ROAD, KOLKATA 700001
PHONE NO - 033 2248 8099 / 22424641 GRAM - COAL INDIA
FAX - 033 22100833/22310578, E-MAIL cil_rectt@yahoo.com
WEBSITE - www.coalindia.in

No.CIL:C5A(i):50254:Dip.Holder:Civil: : **Six**

Dated: 2ND FEB 2011

/OFFICE ORDER/

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In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Engg.Asstt.(Civil) in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer(Civil)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	MCL	77024552	S/SRI BHAGIRATHI SAHOO	5-JUNE-1963	90265455
2	CCL	11217288	RIZWAN AHMAD	8-JAN-1957	90265463
3	CCL	12158176	H M SRIVASTAVA	7-JAN-1957	90265471
4	CCL	12111886	MALAY KUMAR DAS	11-JAN-1955	90265489
5	CCL	12120986	DUDHESHWAR PRASAD	19-JAN-1958	90265497
6	CCL	12118808	ARUN KUMAR BOSE	30-SEPT-1955	90265505
7	CCL	12063863	SRIKANT PRASAD	4-OCT-1959	90265513
8	CCL	12425898	RAM KISHORE DASAUNDHI	4-JAN-1956	90265521
9	CCL	12115978	SANJAY KUMAR SINHA	15-AUG-1958	90265539
10	CCL	12073557	INDRA DEO PRASAD GUPTA	31-DEC-1959	90265547

(i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.

(ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned i.e** on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.

(iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978(as amended)** of CIL and all other rules applicable to executives of CIL

(iv) The upgraded employees shall be retained in their existing company.

(v) The upgradation will be effective on and from the date they assume charge in E1 Grade.

Per

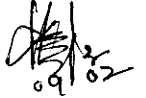
(vi) For further promotion to E2 grade, such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.

(vii) The upgraded employees shall be required to perform their existing job of T&S Grade-A/A-1 in addition to the job assigned to them in E1 Grade.

(viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.



(H Kujur)

General Manager (Personnel)

Distribution:-

Director(P)- MCL/ CCL -They are requested to ensure that : (i) **letter of upgradation** of the individual employee be issued only after being satisfied that the employees concerned have **fulfilled all the eligibility norms laid down** for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc, SC etc (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline** (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained.**

Copy to:-

1. Chairman cum Managing Director – CCL/MCL
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) –CCL/ MCL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
- 8 GM(P)/GM(EE)/Chief Manager (Personnel)- CCL / MCL
- 9 GM- CIL Centralised Cell CMPDI Ranchi



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No.CIL:C5A(i):50254:Dip.Holder: Excv:: S15

Dated: 2ND FEB 2011

/ OFFICE ORDER /

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Foreman Incharge (Excvn.) in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as Subordinate Engineer (Excavation) in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

Sl no	Comp.	Empl.Numb	EMPLOYEE NAME	Date of birth	New UM number
1	CCL	12068243	S/ Sri Harendra Prasad	3-Jun-61	90265935
2	SECL	92280283	Rajesh Kumar Mishra	1-Aug-65	90265943
3	SECL	92280299	Gopal Krishna Swain	25-Jul-70	90265950
4	ECL	800733	Aravind Kr. Karna	8-Oct-55	90265968
5	ECL	28486	Subir Ghosh	17-Jul-56	90265976
6	ECL	126536	P. K. Ghosh	17-Mar-55	90265984
7	ECL	47659	Prakash Kr. Neogi	2-Oct-56	90265992
8	ECL	474113	Aftab Alam	13-Aug-56	90266008
9	ECL	167488	A. K. Mukherjee	26-Jan-55	90266016
10	ECL	157770	S. K. Mishra	3-Sep-57	90266024
11	ECL	220080	L. K. Roy	31-Dec-53	90266032
12	ECL	220430	M. K. Maji	30-Jun-63	90266040
13	ECL	220065	B. C. Maji	1-May-56	90266057
14	MCL	77027803	Rabinarayan Behera	1-Mar-67	90266065
15	WCL	16580434	R.B.Dhamne	24-Apr-60	90266073
16	WCL	18063628	G.G. Meshram	1-Jul-59	90266081

- i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.
- (ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned** i.e on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.

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(iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978 (as amended)** of CIL and all other rules applicable to executives of CIL

(iv) The upgraded employees shall be retained in their existing company.

(v) The upgradation will be effective on and from the date they assume charge in E1 Grade.

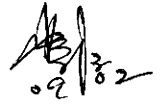
(vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**

(vii) The upgraded employees shall be required to perform their existing job of T&S Grade-A/ A-1 in addition to the job assigned to them in E1 Grade.

(viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.



(H Kujur)

General Manager (Personnel)

Distribution:-

Director(P),- SECL /CCL/WCL/ ECL/MCL -They are requested to ensure that : (i) **letter of upgradation of the individual employee be issued only after being satisfied that the employees concerned have fulfilled all the eligibility norms laid down for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc, SC etc** (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline** (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained**

Copy to:-

1. Chairman cum Managing Director – ECL/ CCL/MCL/SECL/WCL
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) ECL/ CCL/MCL/SECL/WCL
4. CVO-CIL
- 5 TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
8. GM(P)/GM(EE)/Chief Manager (Personnel)- ECL/ CCL/MCL/SECL/WCL
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No.CIL:C5A(i):50254:Dip.Holder:Mining: 516:

Dated: 2ND FEB 2011

/OFFICE ORDER/

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Sr.OM / Hd.OM in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer (Mining)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPL. NUM	EMPLOYEE NAME	DATE OF BIRTH	NEW UM NUMBER
1	MCL	77000016	S/SRI Kailash Ch.Sahoo	5-Jun-53	90266099
2	MCL	77027324	Dillip Prasad Pattnaik	4-Apr-57	90266107
3	MCL	77027522	Prakash Ch. Mohanty	10-Nov-56	90266115
4	SECL	23678256	SK Srivastava	15-Aug-55	90266123
5	SECL	23676831	PC Raikwar	28-Jun-58	90266131
6	SECL	23621253	Brijbhan Singh	8-Jul-53	90266149
7	SECL	21021720	KR Kamal	20-Apr-58	90266156
8	SECL	99907164	RC Prasad	2-Jan-60	90266164
9	SECL	23570500	Khirodhar Mahato	28-Jan-59	90266172
10	SECL	23609458	Suresh Kumar Yadav	25-Aug-57	90266180
11	WCL	18202846	Vilas Deorao	23-Nov-60	90266198
12	WCL	18123448	M.V. Khangar	30-Apr-57	90266206
13	WCL	18261479	Shital Pd. Raotel	10-Jun-61	90266214

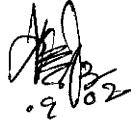
- (i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.
- (ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned** i.e on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.
- (iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978(as amended)** of CIL and all other rules applicable to executives of CIL.
- (iv) The upgraded employees shall be retained in their existing company.

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- (v) The upgradation will be effective on and from the date they assume charge in E1 Grade.
- (vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**
- (vii) The upgraded employees **shall be required to perform their existing job of T&S Grade-A/A-1 in addition to the job assigned to them in E1 Grade.**
- (viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

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General Manager (Personnel)

Distribution:-

Director(P),- SECL / WCL/ MCL -They are requested to ensure that : (i) **letter of upgradation of the individual employee be issued only after being satisfied that the employees concerned have fulfilled all the eligibility norms laid down for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc, SC etc** (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline** (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained**

Copy to:-

1. Chairman cum Managing Director – SECL / WCL/ MCL
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) SECL / WCL/ MCL
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Dated: 2ND FEB 2011

/ OFFICE ORDER /

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Foreman Incharge(E&M) in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer (E&M)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO.	COMP	EMPL. NUMB.	EMPLOYEE NAME	DATE OF BIRTH	New UM number
1	SECL	92295003	S/Sri Arvind Kumar Singh	28-Apr-67	90265554
2	SECL	23501026	Rajesh Kumar	1-Mar-67	90265562
3	SECL	23500994	Kamlesh Singh	30-Sep-60	90265570
4	SECL	23719743	Yodhraj Patel	1-July -64	90266222
5	CCL	12015020	Dhruv Narayan Singh	8-Jul-51	90265588
6	CCL	12135950	Pradeep Kumar	7-Aug-62	90265596
7	CCL	13063847	Jai Prakash Prasad	4-Aug-65	90265604
8	CCL	13062278	Rajendra Prasad Rajak (SC)	1-Jan-65	90265612
9	CCL	12117917	Surendra Kumar Singh	15-Sept-60	90266230
10	ECL	278179	Dilip Karmakar	3-Nov-52	90265620
11	ECL	82638	Swapan Zamindar	3-Aug-52	90265638
12	ECL	278273	Pradip Chatterjee	29-Apr-54	90265646
13	ECL	82390	Kartik Chatterjee	11-Sep-53	90265653
14	ECL	659346	B. N. Karmakar	24-Jan-57	90265661
15	ECL	659345	A. K. Bhattacharjee	29-Apr-54	90265679
16	ECL	241198	Amiya Kr. Dutta	12-Feb-53	90265687
17	ECL	56537	Sunil Kr.Chattarj	5-Apr-54	90265695
18	ECL	720512	J. B. Banerjee	1-Mar-56	90265703
19	ECL	391523	B. N. Mukherjee	19-Aug-59	90265711

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20	ECL	16240	N.N.Singh	1953	90265729
21	ECL	16191	A.K.Mukherjee	1957	90265737
22	ECL	70702	S.K.Chakraborty	16-Jan-55	90265745
23	ECL	552495	Tara Kiran Mondal	1-Dec-58	90265752
24	ECL	691228	Gopal Chandra Das	24-Jun-54	90265760
25	ECL	421327	Hridaylal Chatterjee	15-Feb-55	90265778
26	ECL	103743	R. N. Banerjee	16-Jun-52	90265786
27	ECL	829772	S. K. Mondal	11-Oct-56	90265794
28	ECL	704172	Swapan Kr. Modak	8-Jun-57	90265802
29	ECL	203233	Avijit Sengupta	3-Jul-58	90265810
30	ECL	382367	A. K.Ghosh	7-Oct-54	90265828
31	ECL	72929	A. P. Ghosh	27-Aug-63	90265836
32	ECL	610602	Debasis Ghosh	1-Jul-52	90265844
33	ECL	241690	S. N. Chatterjee	15-Mar-54	90265851
34	ECL	163131	M. K. Ghosh	1962	90265869
35	ECL	203176	T. K. Chatterjee	12-Aug-56	90265877
36	ECL	802701	Nityananda Tiwari	2-Jan-65	90265885
37	WCL	18238311	Pulak Kanti Samaddar	30-Nov-58	90265893
38	WCL	19106137	Ramakant Yadav	1-Jan-57	90265901
39	WCL	18123414	R.B. Raut	1-Sep-59	90265919
40	WCL	18247502	Surendra Jha	3-Jun-64	90265927

(i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.

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(v)The upgradation will be effective on and from the date they assume charge in E1 Grade.

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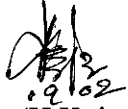
(vii) The upgraded employees **shall be required to perform their existing job of T&S Grade- A/A-1 in addition to the job assigned to them in E1 Grade.**

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(viii) The candidates are **required to give an undertaking**(as per enclosed proforma) **in acceptance of the aforesaid terms & conditions.**

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


19/02
(H Kujur)
General Manager (Personnel)
Sum

Distribution:-

Director(P),- SECL /CCL/WCL/ ECL -They are requested to ensure that : (i) **letter of upgradation of the individual employee** be issued only after being satisfied that the employees concerned have **fulfilled all the eligibility norms laid down** for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc, SC etc (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline** (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained**

Copy to:-

1. **Chairman cum Managing Director** – ECL/ CCL / SECL/ WCL
2. **Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance)** CIL Kolkata
3. **Director(Tech.)/Director(Finance)** SECL/WCL/CCL/ECL
4. CVO-CIL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
8. GM(P)/GM(EE)/Chief Manager (Personnel)-ECL/ CCL/ SECL/ WCL
9. GM- CIL Centralised Cell CMPDI Ranchi