

COAL INDIA LIMITED

Confidential

Proceedings of the meeting of Selection cum DPC(Board II) met on 20-11-2008 at CMPDIL, Ranchi, on 02-12-2008 & 03-12-2008 at ECL Hqrs., Sanctoria, on 21-12-2008 & 22-12-2008 at CCL Hqrs. Ranchi, on 06-03-2009 at SECL Hqrs. Bilaspur, and on 2-2-2010 at CIL Hqrs. Kolkata to consider the cases of promotion of executives from E7 to E8 grade in **MINING DISCIPLINE**

As approved by the Competent Authority of CIL, a Selection cum DPC (Board II) consisting of the following met from 20-11-2008 at CMPDIL, Ranchi, on 02-12-2008 & 03-12-2008 at ECL Hqrs. Sanctoria, on 21-12-2008 & 22-12-2008 at CCL Hqrs. Ranchi, on 06-03-2009 at SECL Hqrs. Bilaspur, and on 2-2-2010 at CIL Hqrs. Kolkata to adjudge the suitability of the candidates for promotion from E7 to E8 grade in Mining discipline :

- | | | |
|----|--------------------------------------|---------------------|
| 1. | Shri R Mohan Das, Director(P&IR) CIL | - Presiding Officer |
| 2. | Shri SR Upadhyay, CMD, MCL | - Member |
| 3. | Shri AK Singh, CMD, CMPDIL | - Member |
| 4. | Shri NC Jha, Director(Tech) CIL | - Member |

Shri NC Jha, Director(Tech) CIL could not attend the meeting on 21-12-2008 due to his pre-occupation.

Shri AK Singh, CMD, CMPDIL could not attend the meeting on 6-3-2009 due to his pre-occupation.

2. The bio-data list containing names of 166 executives who have completed three years or more service in the grade as on 31-03-2008 in Mining discipline have been submitted to the Committee.

3. It was informed to the Committee that in Mining discipline there are 85 vacancies upto 31-03-2009 and based on the ratio 1:5 as per Common Coal Cadre, 425 executives are eligible to be considered for promotion. However, in all there are only 166 eligible executives available for promotion and the Committee considered their case in order of seniority as submitted in the bio-data list for promotion to M2 grade in Mining discipline.

4. It was further informed to the Committee that Shri RP Burnwal, CME, BCCL (SI. No. 10 of the bio-data list) was demoted to E5 grade.

5. It was informed to the committee that KN Jha, Dy CME, BCCL (SI No 23 of the bio-data) had already been promoted to M2 grade vide CIL Order dated 21-11-2008.

6. The following Dy Chief Mining Engineers were called for interview but they did not turn up :-

SI No	Name	Company	Bio-data SI No	Date of interview
1	S/Shri AK Dhar	ECL	4	02-12-08
2	VS Rai	WCL	12	06-03-09
3	SM Singh	WCL	13	06-03-09
4	AK Shukla	BCCL	15	02-12-08
5	Umesh Sharma	CCL	20	21-12-08
6	MK Jha	WCL	39	06-03-09
7	Anup Kumar Paul	CCL	45	21-12-08
8	PP Adhikari	ECL	49	06-03-09
9	Pradip Kumar Biswas	ECL	59	02-12-08
10	SR Mishra	CCL	91	21-12-08
11	AK Sharma	CMPDIL	130	20-11-08
12	Tapan Kumar De	BCCL	138	02-12-08

7 The DPC decided that the suitability of the executives or otherwise for promotion to E8 grade will be determined on the following criteria :-

- A EER for last three years i.e. 2004-05, 2005-06 & 2006-07
- B Length of service in M1 grade
- C Performance during interview

8 The methodology of allotment of marks for EER will be as under :-

Total aggregate marks	100
A EERs	48 marks
	Excellent 16 marks
	Commendable 14 marks
	Adequate 10 marks
(No mark shall be allotted for EER rating below 'Adequate')	

B Length of service 20 marks

- (a) Six marks for each completed year of service in E7 grade for first three years
- (b) For each additional year of service in the existing grade 01 mark will be allotted subject to maximum of 2 years.
- (c) The service of six months or more but less than a year is to be taken as one year.
- (d) The service of less than six months shall be taken as zero and no mark shall be allotted for this.

C Interview 32 marks

9 On the basis of total marks secured by an executive out of the above 100 marks, the executives will be categorised in two groups - (1) Promotable and (2) Non-promotable. Executives securing 75 and above marks will be in promotable group. Those who are in promotable group will constitute the panel of executives and will be considered for promotion. The panel will be drawn in order of seniority irrespective of total marks obtained by the executives

10 It has further been decided by the Committee that -

- (a) In case during the period under consideration for any year, there are more than one EER covering different periods, the average of all those part ratings will be deemed to be the rating/number for the year.
- (b) In case the EER for one year is not available, the average of the rating of the available years during the three years period under consideration will be deemed to be the rating/number for the year for which the EER is not available.


11 The committee has taken into consideration the VC/DC/SC received from various subsidiaries wherever applicable.

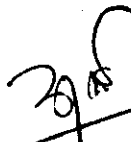
12 On the basis of the above norms and taking into account all other relevant factors, the Committee recommends the empanelment of the following executives for promotion from M1 to M2 grade in Mining discipline :-

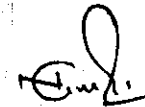
Sl No	Name	Employee No.	BD Sl.No	Company
1	S/Shri GK Roy	90007212	01	BCCL
2	SC Gupta	90009440	06	WCL
3	AK Srivastava	90009549	07	BCCL
4	BC Maji	90010141	14	BCCL
5	C Prasad	90010174	16	SECL
6	Alok K Sengupta	90028670	18	ECL
7	SK Mukhopadhyay	90125295	19	BCCL
8	Balabhadra Prasad	90174301	21	ECL
9	Somesh Das	90124074	24	SECL
10	A Majumder	90025115	25	BCCL

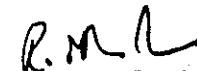
11	S.M.Tripathy	90174947	29	ECL
12	RJ Choudhary	90125196	31	ECL
13	A Kumar	90125212	32	ECL
14	Kanhaiya Singh	90175050	34	BCCL
15	Amarendra Kumar	90174285	36	WCL
16	Sunil Kumar	90152026	40	WCL / CMPDI
17	Uttam Kr.Roy	90063033	41	ECL
18	Subodh Prasad	90065020	42	SECL
19	Sukumar Mondal	90028036	46	MCL
20	Milt Lal Gope	90174996	47	WCL
21	Krishna Chandra	90125477	51	NCL
22	Anurag Kumar	90125642	52	CCL
23	BS Chouhan	90113143	53	ECL
24	Sanjay Mishra	90114331	54	ECL
25	Shiv Pujan Thakur	90175712	57	ECL
26	Manoj Kumar Agarwal	90186446	58	SECL
27	Mohan Pd.Singh	90063298	62	ECL
28	S.R.Bharti	90062613	63	ECL
29	Sanjoy Kr.Gupta	90065038	64	ECL
30	AK Udenia	90151200	66	SECL
31	Kaushik Chakraborty	90092628	67	WCL
32	GC Bauri	90026824	68	MCL
33	Ashim Kumar Khan	90026246	69	CCL
34	AK Nandi	90125139	73	MCL
35	S Ansari	90124843	74	BCCL
36	Satya Prakash	90083999	75	BCCL
37	Binoy Kumar Choudhury	90028473	79	SECL
38	Bankim Banerjee	90028440	80	MCL
39	Bhubaneswar Pathak	90072869	81	SECL
40	BD Mitra	90026394	82	CCL
41	Sanjeev Kumar Gupta	90027806	84	BCCL
42	Arvind Kr Singh	90074311	85	CCL
43	NC Bagchi	90113101	86	BCCL
44	PK Sharma	90112913	90	BCCL
45	KD Prasad	90125618	93	WCL
46	Atmeshwar Pathak	90176082	95	NCL
47	R.V.Ringe	90125436	96	MCL
48	Ramjee Kr.Singh	90176413	97	BCCL
49	Promod Kr Choudhury	90176348	99	WCL
50	MS Temurnikar	90112673	101	MCL
51	MV Rajimwale	90112566	102	CCL
52	MB Pappulwar	90112988	103	MCL
53	SV Marathe	90113010	104	CCL
54	KB Mahajan	90107137	105	ECL
55	Anwar Hussain	90176330	106	MCL
56	DB Rewatkar	90113325	107	CCL
57	AK Choudha	90125519	108	WCL
58	Shankar Kr.Das	90027855	111	MCL
59	BK Ghosh	90174954	112	NCL
60	Sachidanand Sinha	90175191	113	BCCL
61	Asit Kumar Nandi	90175316	114	WCL
62	Kailash Chandra Mishra	90175415	116	BCCL
63	Vidya Sagar Ojha	90175423	117	WCL
64	Nikhil Kr.Biswas	90027244	119	BCCL / CIL
65	Prabir Kr Mukhopadhyay	90027475	120	CCL / ECL
66	Somnath Bakshi	90027939	121	MCL / SECL
67	Tamal Kr.Sarkar	90029695	122	WCL / ECL
68	AP Godse	90083338	124	WCL
69	Subodanand Kumar	90070939	125	WCL
70	PK Dubey	90125683	129	BCCL

71	Rajesh Kr Amar	90067083	131	CCL
72	AK Das	90098831	133	CMPDIL
73	VK Agarwal	90156332	135	CCL
74	Mithilesh Kr Choubey	90072513	136	ECL
75	Ravikesh Kumar Raju	90186453	141	SECL
76	Rajendra Rai	90125493	150	WCL
77	Tapan Chakraborty	90028150	153	BCCL
78	S.P.Pandey	90151515	154	WCL
79	Debashish Basu	90099227	157	CMPDI
80	Sanat Kr.Das	90194150	160	CMPDI ^{1/2} FLL
81	GS Bhati	90153651	163	CCL
82	Jugal Kr Borah	90165283	165	BCCL


(S R Upadhyay)
Member

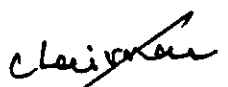

(A.K. Singh)
Member


(NC Jha)
Member


(R Mohan Das)
Presiding Officer

May kindly approve. No body is forward now.
This will be decided after to come of E & G which is ready to come.


13/3


13/3

Coal India Limited

Proceedings of the meeting of Selection cum DPC (Board II) met from 20-11-2008 to 23-11-2008 at CMPDIL, Ranchi, from 02-12-2008 to 05-12-2008 at Sheetalpur Guest House, ECL, on 21-12-2008 & 22-12-2008 at CCL Hqrs. Ranchi, on 06-03-2009 to 09-03-2009 at SECL Hqrs. Bilaspur, and on 2.2.10 & 3.2.10 at CIL (HQ), Kolkata to consider the cases of promotion of executives from E7 to E8 grade in **E&M, Excavation, Civil Engg, CP, I E, E & T, M M, Architect, Environment, Drilling, Chemist, Geology, Survey and Coke Oven disciplines.**

As approved by the Competent Authority of CIL, a Selection cum DPC(Board II) consisting of the following met from 21-11-2008 to 23-11-2008 at CMPDIL, Ranchi, from 02-12-2008 to 05-12-2008 at Sheetalpur Guest House, ECL, Sanctoria, on 21-12-2008 & 22-12-2008 at CCL Hqrs. Ranchi, on 06-03-2009 to 09-03-2009 at SECL Hqrs. Bilaspur, and on 2.2.10 & 3.2.10 at CIL (HQ), Kolkata on to consider the cases of promotion of executives from E7 to E8 grade in E&M, Excav, Civil Engg, CP, IE, E&T, MM, Architect, Environment, Drilling, Chemist, Geology, Survey and Coke Oven disciplines.

Shri R Mohan Das, Director(P&IR) CIL	-	Presiding Officer
Shri SRUpadhyay, CMD, MCL	-	Member
Shri AK Singh, CMD, CMPDIL	-	Member
Shri NC Jha, Director(Tech)CIL	-	Member

Shri SR Upadhyay, CMD, MCL could not attend the meeting on 4.12.08 at ECL, Sanctoria due to sickness.

Shri NC Jha, Director (T), CIL could not attend the meeting on 21.12.08 at CCL Hq.Ranchi due to pre-occupation.

2 The list containing names of executives who have completed three years or more service in E7 grade as on 31-3-2008 in the above mentioned disciplines have been submitted to the Commiee.

3 The number of vacancies upto 31-03-2009 and number of executives to be considered for promotion in different disciplines in the ratio 1:5 as per Common Coal Cadre/number of eligible/available executives called for interview are indicated below against each disciplines :-

Sl No	Discipline	Vacancy	No of candidates to be called @ 1:5	No of eligible /available candidates called for interview
1	E&M	78	390	216
2	Excavation	75	375	149
3	Civil Engg	27	135	99
4	C P	03	15	14
5	I E	04	20	06
6	E & T	07	35	11
7	M M	13	65	38
8	Architect	01	05	01
9	Drilling	01	05	01
10	Chemist	01	05	03
11	Geology	13	65	65
12	Survey	07	35	01
13	Coke Oven	05	25	03
14.	Environment	07	35	07

2

4 The following executives as mentioned below discipline wise were called for interview but they did not turn up :-

E & M

Sl No	Name	Company	Bio-data Sl No	Date of interview
1	S/Shri KK Nema	CCL	07	21-12-08
2	Prakas Chaudhury	CIL	15	02-02-10
3	D Chakravarty	MCL	23	07-03-09
4	BK Singh	CCL	25	21-12-08
5	KMK Gandhi	BCCL	57	03-12-08
6	Subhash Chand	CMPDIL	90	20-11-08
7	G Dey	CCL	96	21-12-08
8	PK Ghosh	BCCL	110	04-12-08
9	J Bandopadhyay	CCL	152	21-12-08
10	RN Sharma	SECL	153	07-03-09
11	RK Goyal	SECL	168	07-03-09
12	CP Singh	CCL	199	21-12-08

EXCAVATION

1	S/Shri JP Mishra	NCL	01	21-11-08
2	KK Singh	CCL	02	21-11-08
3	KD Upadhyay	CCL	09	21-12-08
4	AP Joshi	WCL	15	08-03-09
5	SSP Singh	CMPDIL	21	21-11-08
6	Rajib Kumar Ray	NCL	63	21-11-08
7	Subrata Kumar Santra	MCL	130	02-02-10

COAL PREPARATION

1	S/Shri AK Roy	CCL	06	22-12-08
2	S Mukherjee	CCL	11	22-12-08

INSUSTRIAL ENGG

1	Shri Birendra Dubey	CMPDIL	03	22-11-08
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GEOLOGY

1	S/Shri S Bandopadhyay	CIL	08	03-02-10
2	CN Rao	CMPDIL	19	23-11-08
3	GRS Reddy	CMPDIL	34	23-11-08
4	V Pandey	CIL	35	03-02-10
5	AK Pani	CMPDIL	60	23-11-08

5. The DPC decided that the suitability of the executives or otherwise for promotion to E8 grade will be determined on the following criteria :-

- A EER for last three years i.e. 2004-05, 2005-06 and 2006-07
- B Length of service in MI grade
- C Performance during interview

6. The methodology of allotment of marks for EER will be as under :-

Total aggregate marks	100
A EERs	48 marks:
	Excellent 16 marks
	Commendable 14 marks

G

Adequate 10 marks
(No mark shall be allotted for EER rating below 'Adequate')

B Length of service 20 marks:

- 10 Six marks for each completed year of service in M1 grade for first three years
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8 It has further been decided by the Committee that -

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(b) In case the EER for one year is not available, the average of the rating of the available years during the three years period under consideration will be deemed to be the rating/number for the year for which the EER is not available.

9. The committee has taken into consideration the VC/DC/SC received from various subsidiaries wherever applicable.

10 On the basis of the above norms and taking into account all other relevant factors, the Committee recommends the empanelment of the following executives for promotion from E7 to E8 grade in the disciplines mentioned below :-

E & M

Sl No	Name	Employee No	Bio-data Sl.No.	Company
1	X S/Shri A Chatterjee	90015280	3	CMPDIL ECL
2	RP Garg	90015348	4	SECL CCL
3	A.S.Tiwary	90015363	5	SECL ECL
4	U Banerjee	90015439	6	CCL
5	DP Dutta	90015561	9	ECL
6	BK Srivastava	90015652	11	CMPDIL
7	S.Roy	90016072	19	BCCL
8	BV Narayana	90092800	33	CMPDIL
9	X SV Rajan	90085242	34	CCL
10	D Ghosh	90130048	35	CCL
11	MK Roy	90085234	37	CCL
12	YP Trikha	90130063	38	NCL
13	RR Dubey	90130071	39	CCL
14	G.Tijare	90111923	40	BCCL NCL
15	PK Pal	90092818	44	CMPDIL
16	PS Roy	90092784	48	CMPDIL
17	PK Ghosh	90092826	50	CMPDIL
18	S.K.Mitra	90179003	59	SECL ECL

[Signature]

19	RP Upadhyay	90179011	60	SECL
20	NK Paswan	90179029	61	SECL
21	Munmun Prasad	90179060	64	SECL ECL
22	RC Gupta	90179078	65	SECL
23	Gopal Saran	90179086	66	SECL
24	JK Choudhury	90179094	67	SECL CCL
25	Md Quaseem Ansari	90179102	68	SECL
26	Subrata Mitra	90179169	71	SECL
27	Amarendra Jha	90093113	76	CMPDIL
28	Surendra Prasad	90097692	79	CMPDIL
29	Ujjal Mukhopadhyay	90179201	81	MCL
30	RM Pathak	90113341	82	WCL
31	D.Moitra	90110537	88	BCCL
32	P.N.Iyer	90110750	91	ECL
33	Laloo Prasad	90062068	93	SECL
34	SS Roy	90068347	95	SECL BCCL MCL
35	RN Prasad	90061904	97	SECL CCL
36	S.K.Rai	90154139	99	ECL
37	R.C.Sharma	90154154	100	ECL
38	R Mallick	90179243	103	MCL
39	RK Munshi	90130428	106	BCCL
40	P Sidharthan	90101312	107	WCL
41	BB Lal	90130345	112	ECL
42	Rajendra Singh	90130386	113	BCCL
43	BK Sahay	90130253	115	BCCL
44	RK Mamgain	90130469	116	NCL
45	KC John	90130717	119	BCCL
46	Santosh K Singh	90130642	120	BCCL
47	SS Khurana	90110628	124	WCL
48	RUS Patnaik	90061888	127	SECL MCL
49	S Mukherjee	90061706	128	SECL
50	DP Gour	90091661	129	MCL
51	SN Karim	90068891	130	SECL NCL
52	JK Singh	90062308	131	WCL
53	Tapan K Samanta	90092859	133	CMPDIL
54	Motilal Baharani	90093071	135	CMPDIL
55	Nishikant Pathak	90093089	141	SECL MCL
56	Pradip Kumar Roy	90092875	142	WCL
57	Nand Kishore Mahato	90092883	144	CMPDIL
58	Ms Sujata Pal	90093121	145	CMPDIL
59	JC Patra	90085309	150	MCL
60	Joginder Singh	90085291	151	WCL
61	Arjun Kumar Sinha	90030107	158	CCL
62	RK Sharan	90122847	170	NCL
63	JK Goel	90061698	171	SECL MCL
64	JK Chattopadhyay	90179268	175	SECL
65	Promad Kumar Mishra	90179292	178	MCL WCL
66	AN Mishra	90061813	179	SECL
67	MP Singh	90061805	180	ECL
68	Kunal Banejee	90062258	182	MCL
69	D Prasad	90062183	184	WCL
70	KK Mishra	90062167	185	MCL
71	UC Prakash	90062324	196	SECL MCL
72	Ajit Kr Sinha	90061839	198	WCL
73	Sujit Roy	90030727	207	SECL
74	SK Dutta	90049842	208	SECL
75	Promod Balaji Salpekar	90101130	209	SECL
76	AVS Satkarney	90110693	212	BCCL

EXCAVATION

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	G C Ruhidas	90018532	5	CCL <i>ECL</i>
2	N Sarkar	90018607	6	NCL
3	L T Kumar	90018623	7	WCL
4	Rabindra Kumar Ghosh	90018631	8	SECL <i>ECL</i>
5	Bikas Chandra Ghosh	90018748	11	SECL
6	R Singh	90018771	12	NCL
7	Shyamal Sen	90018821	13	CIL
8	B Sah	90018862	17	WCL
9	S K Panigrahi	90018888	18	BCCL
10	A K Sahay	90018995	25	MCL
11	Swatantra Kumar	90019076	31	SECL
12	Krishna Kumar Verma	90019100	33	SECL
13	Md. Mohsin	90019118	34	ECL
14	V K Tewari	90019175	37	MCL
15	Satish Kumar Gupta	90019183	38	SECL
16	S Chakravarty	90019191	39	NCL
17	B Satapathy	90019209	40	NCL <i>MCL</i>
18	G K Chakraborty	90019217	41	ECL
19	Biswanath Guha Thakuratta	90019241	43	SECL
20	Anil Swamy	90019258	44	WCL
21	A B Pandey	90019266	45	BCCL
22	✓ M C Karmakar	90019282	46	SECL
23	N Rammohan	90123613	47	WCL
24	P C Khare	90132705	48	NCL
25	R C Mehrotra	90132739	49	CCL <i>MCL</i>
26	Barin Sinha	90132622	53	BCCL
27	✗ D N Singh	90087222	55	NCL
28	M P Singh	90087214	57	NCL
29	Madhav Jha	90176694	60	CCL <i>ECL</i>
30	Prabir Kr Ghosh	90176777	62	ECL
31	Prabhanjan Kumar	90176827	64	NCL
32	Debabrata Ghosh	90034570	66	CCL <i>ECL</i>
33	Sumit Pal	90034588	67	CCL
34	Shiv Shankar Jha	90108275	72	BCCL
35	R S Kohli	90087255	75	WCL
36	R N Pandey	90087271	77	NCL
37	Sudhindra Kundu	90132747	79	CCL
38	U K Banerjee	90087263	82	NCL <i>BCCL</i>
39	✗ Abdul Haque Khan	90176868	85	NCL
40	V P Singh	90176876	86	ECL
41	S S Dubey	90176892	88	ECL
42	Jahirul Islam	90176934	91	BCCL
43	Gajendra Pd.Singh	90176942	92	BCCL
44	Basant Kumar	90176983	94	<i>CMJDI</i> NCL
45	Arvind Pd Singh	90050998	95	NCL <i>BCCL</i>
46	Dharamjit	90177015	96	SECL
47	Rabindra Kumar Sinha	90151051	97	SECL
48	J Shivanand	90107962	100	BCCL
49	Jayanand Jha	90153891	101	CCL
50	Kameshwar Shahi	90153909	102	CCL
51	✓ O P Dubey	90034703	111	NCL <i>WCL</i>
52	Anil Kr.Jha	90061268	113	CCL
53	R K Singh	90061318	114	ECL
54	Brij Bihari Rai	90061342	121	SECL

55	H N Sharma	90033456	122	MCL
56	A K Singh	90079039	123	CCL
57	H K Routray	90087289	124	MCL
58	Malay Kumar	90087297	125	MCL
59	R R Jha	90153784	126	NCL
60	B. K. Jha	90176819	136	BCCL
61	Kamal Kishore Roy	90070830	140	MCL
62	T K Roy Choudhary	90153966	146	MCL
63	D. K. Verma	90153974	147	MCL

CIVIL ENGG

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	AK Dwivedi	90017930	4	CMPDIL
2	PR Arya	90017989	5	MCL
3	DK Choudhary	90018011	6	CMPDIL
4	PC Roy	90093618	8	CMPDIL
5	Madhukar Gupta	90093667	9	NCL <i>MCL</i>
6	MB Agarwal	90093451	10	WCL
7	DRK Singh	90154352	12	CCL
8	PK Bagchi	90181413	20	<i>CIL</i> ECL
9	S Dhar	90086174	22	SECL <i>ECL</i>
10	Kalyan Majumder	90195207	27	CIL
11	AK Mitra	90062472	33	BCCL
12	Gurmit Singh	90181470	38	SECL <i>BCCL</i>
13	Smt Banashri Nair	90111204	43	SECL
14	MK Singh	90164674	44	CMPDIL
15	VK Sofat	90154428	48	NCL
16	Sunil Kumar Garg	90154436	49	WCL <i>MCL</i>
17	CB Singh	90181504	50	CCL
18	NC Ghosh	90134552	51	ECL
19	DH Limsay	90108051	55	SECL
20	Satyesh Mukherjee	90078023	62	CCL
21	Dilip Kr Sinha	90062522	66	WCL
22	Krishna Kumar	90093493	70	CMPDIL
23	RM Prasad	90093626	79	<i>BCCL</i> SECL
24	Rabindra Kaul	90181553	89	CIL <i>MCL</i>
25	Rabindra Nath Dwivedi	90187303	92	SECL:
26	Ajit Kumar	90154444	94	<i>NCL</i> CCL
27	A.K.Pandey	90134776	97	CMPDIL

COAL PREPARATION

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1.	MN Singh	90023987	6	BCCL
2.	A Sarkar	90023995	7	CMPDIL
3	AV Raju	90024027	9	BCCL

INDUSTRIAL ENGG:

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	S/Shri BK Sharma	90109554	2	ECL
2	R Ulaganathan	90109562	4	SECL
3.	UK Pandey	90172214	5	NCL
4.	Nageswar Prasad	90141946	6	WCL

dw

E & T

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	S/Shri R Matto	90024480	2	NCL
2	AK Verma	90141763	5	SECL
3	DC Mishra	90043241	6	SECL
4	SK Sarkar	90095456	8	WCL
5.	PD Mukherjee	90097627	9	CMPDIL

MM

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	R Khajanchi	90021932	2	WCL <i>SECL</i>
2	D.Narayan	90022047	3	CCL
3	Atul Agarwal	90022088	6	SECL
4	Shankari Prasad Niyogi	90022138	7	BCCL <i>ECL</i>
5	NK Singh	90022161	10	NCL
6	RC Verma	90022187	12	NCL
7	PK Naik	90022203	14	NCL
8	PK Anwar	90022211	15	WCL
9	Manoj Kr Sinha	90207796	17	MCL
10	Dhananjay Singh	90171935	19	<i>ECL</i> WCL <i>MCL</i>
11	Pradeep Kumar	90207861	20	SECL
12	Birendra Jha	90061094	27	CIL
13	RK Srivastava	90154626	33	BCCL
14	AN Mishra	90155946	37	CMPDIL

ARCHITECT

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	Shri Bratindra Dutta	90062530	1	ECL

ENV

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	TK Chakravarty	90094277	4	CMPDIL
2.	AC Roy	90122862	7	WCL

DRILLING

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	JK Sinha	90024795	1	CMPDIL

CHEMIST

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	Dr MN Mukherjee	90095100	1	CMPDIL
2	Dr BC Ruhidas	90095118	2	CMPDIL

[Handwritten Signature]

GEOLOGY

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	HK Mishra	90016981	4	CMPDIL
2	NJ Arputraj	90017013	6	CMPDIL
3	BS Prabhakaran	90017112	10	CMPDIL
4	Dr KVVS Goutam	90017138	11	CMPDIL
5	BN Prasad	90017161	13	CMPDIL
6	KP Singh	90017211	17	CMPDIL
7	S Ponnu	90017229	18	CMPDIL
8	RK Jain	90017278	22	CMPDIL
9	DH Joshi	90095142	25	CMPDIL
10	VK Patvardhan	90094269	26	CMPDIL:
11	Dr S Bandyopadhyay	90094234	29	CMPDIL
12	A Das	90094392	37	CMPDIL
13	A Sharma	90094475	47	CMPDIL
14	TK Roy	90094343	51	CMPDIL
15	ND Prakash	90207853	52	ECL <i>M.O.D.</i>

COKE OVEN

Sl No	Name	Employee No.	Bio-data Sl.No.	Company
1	Shri CP Singh	90024704	3	BCCL

SURVEY

On the basis of the above norms and taking into account all other relevant factors, the Committee did not find Shri Kamala Prasad (Emp No 90095514) ECL (bio-data Sl No 01) suitable for promotion from E7 to E8 grade in Survey discipline.

[Signature]
(SR Upadhyay)
Member

[Signature]
(AK Singh)
Member

[Signature]
(NC Jha)
Member

[Signature]
(R Mohan Das)
Presiding Officer

*May kindly appear the
Page with the above as per
the chart enclosed.*

[Signature]

Chairman. [Signature]
13/3

Dy. Commr. (S)
[Signature]
14/3

Coal India Limited

Proceedings of the meeting of Selection cum DPC (Board II) met on 09-01-2010, 02-02-2010, 03-02-2010 and 04-02-2010 at CIL Hqrs. Kolkata to consider the cases of promotion of executives from E7 to E8 (Revised) grade in FINANCE DISCIPLINE

As approved by the Competent Authority of CIL, a Selection cum DPC(Board II) consisting of the following met on 09-01-2010, 02-02-2010, 03-02-2010 and 04-02-2010 at CIL Hqrs. Kolkata to consider the cases of promotion of executives from E7 to E8 grade in Finance discipline.

- Shri R Mohan Das, Director(P&IR) CIL	- Presiding Officer
Shri SRUpadhyay, CMD, MCL	- Member
Shri AK Singh, CMD, CMPDIL	- Member
Shri S Bhattacharya, Director(Fin)CIL	- Member

Shri SR Upadhyay, CMD, MCL could not attend the meeting on 9-1-2010 due to his pre-occupation.

Shri S Bhattacharya, Director(Finance) CIL did not attend the meeting held on 2-2-2010, 3-2-2010 and 4-2-2010 since he retired from the services of the company on superannuation w.e.f. 31-1-2010.

Shri AK Sinha, Director(Finance) ECL attended the meeting on 2-2-2010, 3-2-2010 and 4-2-2010 as a member of Finance discipline.

2 The list containing names of executives who have completed three years or more service in E7 grade as on 31-3-2008 in Finance discipline have been submitted to the Committee.

3 It was informed to the Committee that in Finance discipline there are 41 vacancies upto 31-03-2009 and based on the ratio 1:5 as per Common Coal Cadre, 205 executives are eligible to be considered for promotion. However, in all there are only 74 eligible executives available for promotion and the Committee considered their cases in order of seniority as submitted in the bio-data list for promotion to E8 grade in Finance discipline.

4 It was further informed to the Committee that Shri A Dev, Dy CFM, CCL (already retired from the services of the company) (Sl No 1 of the bio-data list) did not possess the requisite professional qualification and therefore he was not considered for promotion.

5 The following Dy Chief Finance Managers were called for interview but they did not turn up :-

Sl No	Name	Comp	Bio-data Sl No	Date of interview
1	S/Shri H Krishnan	SECL	07	9-1-2010
2	PK Paul	CCL	09	2-2-2010
3	K Madhawan	SECL	10	9-1-2010
4	Debasis Bhattacharya	CCL	25	2-2-3010
5	Goutam Basu	ECL	26	9-1-2010
6	JP Ayachit	ECL	30	9-1-2010
7	NS Barai	CMPDIL	31	2-2-2010
8	Malay Chand Sen	BCCL	37	9-1-2010
9	D Kumar	ECL	42	9-1-2010
10	Gour Hari Bakshi	SECL	53	9-1-2010

6 The DPC decided that the suitability of the executives or otherwise for promotion to E8 grade will be determined on the following criteria :-

- A EER for last three years i.e. 2004-05, 2005-06 and 2006-07**
- B Length of service in M1 grade**
- C Performance during interview**

7 The methodology of allotment of marks for EER will be as under :-

Total aggregate marks	100
A EERs	48 marks
	Excellent 16 marks
	Commendable 14 marks
	Adequate 10 marks

(No mark shall be allotted for EER rating below 'Adequate')

B Length of service 20 marks

- (a) Six marks for each completed year of service in E7 grade for first three years
- (b) For each additional year of service in the existing grade 01 mark will be allotted subject to maximum of 2 years.
- (c) The service of six months or more but less than a year is to be taken as one year.
- (d) The service of less than six months shall be taken as zero and no mark shall be allotted for this.

C Interview 32 marks

8 On the basis of the total marks secured by an executive out of above 100 marks, the executives will be categorised in two groups - (1) Promotable and (2) Non-promotable. Executives securing 75 and above marks will be in promotable group. Those who are in promotable group will constitute the panel of executives and will be considered for promotion. The panel will be drawn in order of seniority irrespective of total marks obtained by the executives

9 It has further been decided by the Committee that -

(a) In case during the period under consideration for any year, there are more than one EER covering different periods, the average of all those part ratings will be deemed to be the rating/number for the year.

(b) In case the EER for one year is not available, the average of the rating of the available years during the three years period under consideration will be deemed to be the rating/number for the year for which the EER is not available.


10 The committee has taken into consideration the VC/DC received from various subsidiaries wherever applicable.

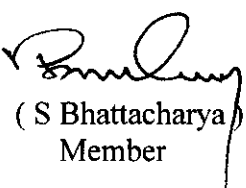
11 On the basis of the above norms and taking into account all other relevant factors, the Committee recommends the empanelment of the following executives for promotion from E7 to E8 grade (Revised) in Finance discipline :-


Sl No	Name	Emp No	Bio-data Sl No	Company
1	S/Shri D Sahu	90019811	02	MCL
2	SP Mondal	90020298	06	WCL
3	PK Roy	90020413	11	MCL
4	S Das	90020454	12	WCL
5	AK Soni	90093907	17	CMPDIL
6	AK Sinha	90093899	19	CMPDIL
7	PK Upadhyay	90093972	20	CMPDIL

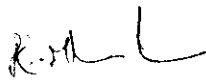
8	T Subramanian	90094004	21	ECL
9	Sunil B Mahapatra	90170838	23	IICM
10	Uday Bhanu Guha	90036211	27	CCL
11	UR Mathur	90116336	32	WCL
12	Asit Ranjan Sengupta	90170770	33	BCCL
13	Shankar Ray	90153057	34	MCL
14	SP Keshri	90071572	43	SECL
15	Amit Kumar Bhowmik	90063173	44	ECL
16	Arun Kr Pandey	90088204	45	BCCL
17	AK Ojha	90064817	47	SECL
18	PN Thakur	90075300	48	NCL
19	R Raghu	90111329	51	SECL
20	Dipak Kumar Ghosh	90170895	59	ECL
21	Tapan Kumar Sen	90170911	60	ECL
22	Gurjit Singh	90165564	61	CMPDIL
23	PK Gupta	90088097	62	CCL
24	KS Rajsekhar	90137688	64	SECL
25	Uma Pada Bhowmik	90137704	66	CIL
26	Bhaskar Chakraborty	90093956	67	SECL
27	JN Jha	90093998	69	CCL
28	Subir Dutta	90094046	71	ECL
29	Probal Das	90094020	72	WCL
30	Subir Chakraborty	90195199	73	CIL


 (SR Upadhyay)
 Member


 (AK Singh)
 Member


 (S Bhattacharya)
 Member


 (A.K. Sinha)
 Member

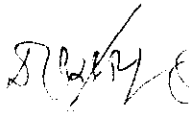

 (R Mohan Das)
 Presiding Officer

In view of ongoing IPO, most of the executives are working in the fields and busy with maintaining time schedule given to EAC auditors and statutory auditors, it is requested that the transfer may not be linked with this promotion. The transfer process may be thought after Sept/Oct 10.

(May kindly approve the sent) In view of D.F. etc
 comments on transfer may kindly decide.

Dy. Commr (EE)
 23/3

Chairman
 As X are agreed to.


 23/3

23/3

23/3

Proceedings of the meeting of Selection cum DPC(Board II) met on 03-02-2010 at CIL Hqrs. Kolkata to consider the cases of promotion of executives from E7 to E8 grade in **Personnel & Admn, Public Relations, Management Development & Training and Securitydisciplines**

As approved by the Competent Authority of CIL , a Selection cum DPC (Board II) consisting of the following met on 03-02-2010 at CIL Hqrs. Kolkata to adjudge the suitability of the candidates for promotion from E7 to E8 grade in Personnel & Admn, Public Relations and Management Development & Training disciplines :-

1. Shri R Mohan Das, Director(P&IR) CIL - Presiding Officer
2. Shri SR Upadhyay, CMD, MCL - Member
3. Shri AK Singh, CMD, CMPDIL - Member

2. The bio-data list containing names of executives who have completed three years or more service in the grade as on 31-03-2008 in the above mentioned disciplines have been submitted to the Committee.

3 It was informed to the Committee that the number of vacancies upto 31-3-2009 and the number of executives to be considered for promotion in the different disciplines in the ratio 1:5 as per Common Coal Cadre/number for eligible/available executives called for interview are indicated below against each discipline :-

Sl No	Discipline	Vacancy	No of candidates to be @ 1:5	No of eligible/ available candidates called for interview
1	Pers & Admn	59	295	22
2	Public Relations	07	35	01
3	MD & T	06	30	01
4.	Security	07	35	01

4 The following executives as mentioned below discipline wise were called for interview but they did not turn up :-

Pers & Admn

Sl No	Name	Company	Bio-data SI No	Date of interview
1	Shri Tufail Ahmed	ECL	07	3-2-2010

5 The DPC decided that the suitability of the executives or otherwise for promotion to E8 grade will be determined on the following criteria :-

- A EER for last three years i.e. 2004-05, 2005-06 and 2006-07
- B Length of service in M1 grade
- C Performance during interview

6 The methodology of allotment of marks for EER will be as under :-

Total aggregate marks	100
A EERs	48 marks:
	Excellent 16 marks
	Commendable 14 marks
	Adequate 10 marks
(No mark shall be allotted for EER rating below 'Adequate')	

B Length of service 20 marks:

- (a) Six marks for each completed year of service in M1 grade for first three years
- (b) For each additional year of service in the existing grade 01 mark will be allotted subject to maximum of 2 years.
- (c) The service of six months or more but less than a year is to be taken as one year.
- (d) The service of less than six months shall be taken as zero and no mark shall be allotted for this.

C Interview 32 marks

7 On the basis of the total marks secured by an executive out of above 100 marks, the executives will be categorised in two groups - (1) Promotable and (2) Non-promotable. Executives securing 75 and above marks will be in promotable group. Those who are in promotable group will constitute the panel of executives and will be considered for promotion. The panel will be drawn in order of seniority irrespective of total marks obtained by the executives

8 It has further been decided by the Committee that -

(a) In case during the period under consideration for any year, there are more than one EER covering different periods, the average of all those part ratings will be deemed to be the rating/number for the year.

(b) In case the EER for one year is not available, the average of the rating of the available years during the three years period under consideration will be deemed to be the rating/number for the year for which the EER is not available.

9 The committee has taken into consideration the VC/DC received from various subsidiaries wherever applicable.

10 On the basis of the above norms and taking into account all other relevant factors, the Committee recommends the empanelment of the following executives for promotion from E7 to E8 grade in the discipline mentioned below :-

Personnel & Admn

Sl No	Name	Emp No	Bio-data SI No	Company
1	S/Shri RH Toppo	90182460	01	BCCL
2	AN Pathak	90058884	06	BCCL
3	Awadhesh Kumar Singh	90068198	08	CCL
4	Ashok Kumar Singh	90193392	09	SECL WCL
5	Narendra Pratap Singh	90059247	11	SECL NEL
6	PK Singh	90059262	13	ECL
7	Devashish Dasgupta	90059122	14	ECL
8	Shyam Krishna Singh	90074667	16	CCL
9	SHN Singh	90182569	17	SECL MCL
10	Partha Pratim Mahata	90041757	21	BCCL CIL

Public Relations

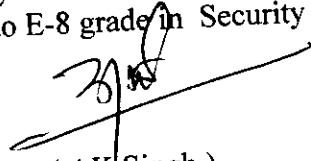
Sl No	Name	Emp No	Bio-data SI No	Company
1	Shri MN Jha	90024217	01	WCL


Management Development & Training

Sl No	Name	Emp No	Bio-data SI No	Company
1	Shri DK Majumdar	90024068	01	BCCL


11. On the basis of the above norms and taking into account all other relevant factors, the Committee did not find Shri Rajeswar Prasad, Dy.Chief of Security, MCL, Emp.No.90173873 suitable for promotion from E-7 to E-8 grade in Security discipline

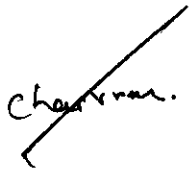

(SR Upadhyay)
Member

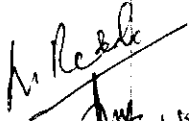

(AK Singh)
Member


(R Mohan Das)
Presiding Officer

May kindly appear. This place of
Party is marked in int whenever
changes are proposed.


13/3


Chairman. 13/3



19/3/10

Dy. PM (ES)


13/3