

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

"कोल भवन"

प्रेमाङ्ग नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया-1ए, न्यू टाउन, राजारहत

कोलकाता-700 156 (पश्चिम बंगाल)

टूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website: [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/JC/VDA/ 160

Dated: 19.05.2020

## OFFICE ORDER

To,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

The Chairman-cum-Managing Director,

ECL,

BCCL,

CCL,

WCL,

SECL,

NCL,

MCL,

CMPDIL,

Sactoria

Dhanbad

Ranchi

Nagpur

Bilaspur

Singrauli

Sambalpur

Ranchi

### Sub: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of The Joint Committee w.e.f. 01.04.2020

The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order File No.: 1/VDA (2)/2020-LS-II dated 08.05.2020 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 31.12.2019 reaching 324.00 for **Industrial Workers**.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee (JC), the rates of Variable Dearness Allowance payable per day w.e.f. 01.04.2020 (i.e. from 01.04.2020 to 30.09.2020) would be as under:-

Categories of employees	Rounded Off VDA (Rs.)
Unskilled	105.00
Semi-Skilled/Unskilled Supervisory	109.00
Skilled	113.00
Highly Skilled	117.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 (i.e. from 01.04.2020 to 30.09.2020) will be as under:-

Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wages including VDA (Rs.) Per Day w.e.f. 01.04.2020
Unskilled	787.00	105.00	892.00
Semi-Skilled/Unskilled Supervisory	817.00	109.00	926.00
Skilled	847.00	113.00	960.00
Highly Skilled	877.00	117.00	994.00

*Handwritten signature/initials*

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.

*Ajay Kumar Choudhary*  
19/5/2020

(Ajay Kumar Choudhary)  
General Manager (MP& IR)

**Distribution:-**

1. Director (Technical)/Director (Personnel & IR)/Director (Finance)/ Director (Marketing), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (F), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL
13. Chief Manager (MP&IR), CIL, Kolkata