



Coal India Limited
A MAHARATNA COMPANY
Registered Office : Coal Bhawan, 3rd Floor, Core - 2
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CIN – L23109WB1973GOI028844

No.CIL:XI(D):04156:2020: 25337 .

Dt. 7th July'2020

To,
Shri Harshad Naik,
Assistant Manager, Listing Compliance,
Bombay Stock Exchange of India Limited,
P.J. Towers, Dalal Street,
Mumbai – 400001.

Sub : 'Coal production nil in most mines during 3-days strike: Trade Union Leader'

Dear Sir,

We refer to your mail dated 6th July'2020. Our clarifications are as under :-

Central Trade Unions had served a notice for strike in Coal Industry from 2nd to 4th July'20. As the issues raised were related to Government policies, virtual meetings were held with the union leaders by the Ministry of Coal. During the meeting, the union leaders stated that the main demand is of withdrawal of decision of commercial mining in Coal Industry by the Government and for other issues related to CIL, they will discuss the same at CIL level separately.

The said strike notice was seized in conciliation and Dy.CLC (C), Kolkata held conciliation on 30th June'20 at 11:00 A.M. through virtual meetings. The five trade unions who had given joint strike notice informed Dy.CLC (C), Kolkata that they will not participate in conciliation proceedings. However, representatives of one faction of INTUC (Dubey Group) attended the meeting but did not participate in conciliation proceedings and left midway.

Another opportunity was provided by Dy.CLC (C), Kolkata to the trade unions to participate in conciliation proceedings fixed on 1st July'20 at 5:00 P.M. through virtual meeting, but none of the unions participated.

Subsequently, CLC (C), New Delhi intervened and fixed conciliation on 2nd July'20 at 11:00 A.M. through virtual mode to find an amicable solution but none of the unions participated.

P.T.O

ME

In all the above meetings, representatives of Management of CIL and its Subsidiaries participated. Since the conciliatory proceedings were held till the last moment, we could not intimate the same to Stock Exchanges about the strike in advance.

The Unions went ahead and resorted to strike from 1st shift of 2nd July'20 to 3rd shift of 4th July'20. The strike was peaceful without any untoward incidence. Normalcy was resorted from 1st shift of 5th July'20. Report of attendance and production during the said period is placed at Annexure – A & B respectively.

This is for your information and records please.

Yours faithfully,

MVB
7/7/20.

(M.Viswanathan)
Company Secretary

Encl : As above.

COAL INDIA LIMITED
Attendance Report

All days

| Subsidiary | 2.07.20 | | | 3.07.20 | | | 4.07.20 | | | Consolidated | | |
|----------------|---------------------|----------------------|--------|---------------------|----------------------|--------|---------------------|----------------------|-------|--------------|--------|--------|
| | 2.07.20 (STRIKE) | 22.06.20 (NORMAL) | % | 3.07.20 (STRIKE) | 23.06.20 (NORMAL) | % | 4.07.20 (STRIKE) | 24.06.20 (NORMAL) | % | STRIKE | NORMAL | % |
| ECL | 24410 | 39898 | 61.18 | 27687 | 39922 | 69.35 | 29752 | 40148 | 74.11 | 81849 | 119968 | 68.23 |
| BCCL | 12468 | 36354 | 34.30 | 10099 | 36376 | 27.76 | 12111 | 36455 | 33.22 | 34678 | 109185 | 31.76 |
| CCL | 7002 | 29367 | 23.84 | 9385 | 29472 | 31.84 | 9610 | 28964 | 33.18 | 25997 | 87803 | 29.61 |
| WCL | 3611 | 27698 | 13.04 | 3569 | 28282 | 12.62 | 3509 | 22320 | 15.72 | 10689 | 78300 | 13.65 |
| SECL | 10764 | 35614 | 30.22 | 10884 | 35739 | 30.45 | 11459 | 35327 | 32.44 | 33107 | 106680 | 31.03 |
| MCL | 3568 | 16618 | 21.47 | 3991 | 14843 | 26.89 | 5428 | 15486 | 35.05 | 12987 | 46947 | 27.66 |
| NCL | 1388 | 9143 | 15.18 | 1762 | 10017 | 17.59 | 2183 | 9576 | 22.80 | 5333 | 28736 | 18.56 |
| CMPDIL | 370 | 1795 | 20.61 | 684 | 1806 | 37.87 | 730 | 1778 | 41.06 | 1784 | 5379 | 33.17 |
| CIL (HQ)/ RSOs | 283 | 281 | 100.71 | 282 | 279 | 101.08 | NA | NA | NA | 565 | 560 | 100.89 |
| Total | 63864 | 196768 | 32.46 | 68343 | 196736 | 34.74 | 74782 | 190054 | 39.35 | 206989 | 583558 | 35.47 |

| Production Report During Strike | | | | |
|--|--------------------------------|-------------------------|------------|---------------------|
| | | | | 5.07.2020 |
| Production date | Coal Production (in 000 Te) | Despatch (in 000 Te) | OBR | OBR+ Coal Composite |
| | | | (000 Cum) | (in 000Te) |
| Actual 02.07.2020 | 481 | 578 | 1798 | 4437 |
| Actual 03.07.2020 | 555 | 452 | 1912 | 4761 |
| Actual 04.07.2020 | 683 | 573 | 1958 | 4991 |
| Actual Consolidated | 1719 | 1603 | 5568 | 14189 |
| Actual Consolidated (average) | 573 | 534 | 1889 | 4730 |
| Last 10 days average (22.06.2020-01.07.2020) | 1297 | 1405 | 3109 | 8136 |
| Average Production from 2nd to 4th July, 2020 as % of average of last 10 days (22.06.20-01.07.20) | 44 | 38 | 61 | 58 |