

कोल इण्डिया लिमिटेड

महाराज कम्पनी

(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेमिसेस न. 04 एम.ए.आर., प्लट न.ए.एफ.111,
आक्सन एरिजा-1ए, न्यु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/ **B-802**

Dated: 17.10.2022

CORRIGENDUM

Sub: Calculation of Gratuity and Cash payment in lieu of Leave following IDA pattern retired on or after 01.10.2020 and up to 30.06.2021

In reference to Office Memorandum no vide C-5A(vi)/50717(Exe)/B-790 dated 13/14.10.2022 and Corrigendum no. CIL/C5A(vi)/50717(Exe)/B-798 dated 15.10.2022 on the above subject, for the employees who retired on or after 01.10.2020 and upto 30.06.2021, the amount of IDA to be taken into account for calculation of Gratuity and Cash Payment in lieu of Leave shall deemed to be as under:

Employees retiring during the period	Notional percentage of DA for calculation purpose
From 01.10.2020 to 31.12.2020	20.9% of Basic Pay
From 01.01.2021 to 31.03.2021	23.7% of Basic Pay
From 01.04.2021 to 30.06.2021	23.2% of Basic Pay

Rest part of the initial Office Memorandum no. 790 dated 13/14.10.2022 remains unchanged.

Chief Manager(P-EE)

Distribution:

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director(Finance)/ Director (P&IR)/Director (Technical)/ Director (Marketing)/ Director(BD), CIL, Kolkata
3. Chief Vigilance Officer, CIL, Kolkata
4. CMDs SECL/ECL/CCL/BCCL/WCL/MCL/CMPDIL/ NCL
5. Director (Personnel)/Director (Finance) of all subsidiaries.
6. Director (T/CRD), CMPDIL, Ranchi.
7. Director(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP
8. ED (Co-ordination)/TS to CMD, CIL, Kolkata.
9. ED(Finance), CIL, Kolkata
10. ED(Personnel), CIL, Kolkata
11. Executive Director, IICM, Ranchi.
12. GM(ERP), CIL, Kolkata
13. CIL, Kolkata/GM (IA), CIL, Kolkata.
14. GM, DCC, Dankuni. / GM, NEC, Margherita, Assam./CM(M&S/Head), New Delhi
15. GM (System), CIL, Kolkata with a request to upload the same in CIL Website.
 1. Soft Copy E-mailed
16. CM(P)/TS to D(P&IR), CIL, Kolkata
17. HOD(Policy Cell), CIL, Kolkata
18. Chief Manager (Fin/Estb.) CIL Kolkata
19. Chief Manager(P-EE)/C5A(IV), CIL, Kolkata
20. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
21. Dy. Manager (Secretarial) to Director (P&IR), CIL, Kolkata.
22. Guard file.