

# कोल इण्डिया लिमिटेड

महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



# Coal India Limited

A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.  
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A./B-403

Dated: 12.07.2019

## OFFICE MEMORANDUM

Sub: Payment of Dearness Allowance at revised rate in respect of Board Level as well as below Board Level Executives for the period from 01.07.2019 to 30.09.2019.

In terms of item No. V of O.M. No. CIL/C5A(PC)/Pay Revision 2017.2972 dated 08.08.2018 Dearness Allowance is payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October in every year based on price increase above Quarterly Index Average 277.33 points as on 01.01.2017.

Accordingly, the D.A. is payable to the executive cadre employees in Board Level and below Board Level post for the period from 01.07.2019 to 30.09.2019 as under: -

Effective date	Average AICPI for the Quarter	Increase in AICPI over 277.33	Revised rate (%) D.A.
01.07.2019 to 30.09.2019	Points 311.67	Points 34.34	12.4%

These rates would be applicable in the case of Board Level and below Board Level Executives governed under I.D.A. pattern whose pay have been revised w.e.f. 01.01.2017 as per DPE's O.M. dated 03.10.2018.

वरीय प्रबंधक (कर्मिक/ईई)

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL.
2. Director (Marketing/Finance)/ Director (Technical)/ Director (P&IR)/ CIL, Kolkata.
3. Director (Personnel)/Director (Finance) of all subsidiaries.
4. Director (RD&T), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata
6. D(PAW), SCCL.Singareni Colliery, P.O. Kothagudem, AP...
7. GM/TS to Chairman, CIL, Kolkata.
8. HOD, IICM, Ranchi.
9. GM (MP&IR), CIL, Kolkata.
10. GM (F), CIL, Kolkata/HOD (IA), CIL, Kolkata.
11. GM, CIL, New Delhi/GM, DCC, Dankuni. / GM, NEC, Margherita, Assam.
12. GM (System)), CIL, Kolkata with a request to upload the same in CIL Website.  
Soft Copy E-mailed
13. GM (Legal), CIL, Kolkata.
14. Sr. Manager (Finance/Estb.)/(Finance/PF)/(Finance/Cash), CIL, Kolkata.
15. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
16. Asstt.Manager (Secretarial) to Director (P&IR)/GM (P), CIL, Kolkata.
17. Guard file.