

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION
EXECUTIVE ESTABLISHMENT
CIN: L23109WB1973GOI028844
e-Mail: gmpers.cil@coalindia.in
Tel: 033-7110 4228
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(CC)/HRMS/PMS/B-22

दिनांक: 09.01.2023

कार्यालय आदेश

In pursuance of DPE guideline dated 27.12.2022 regarding extension of timeline for writing Annual Performance Appraisal Reports of top management incumbents of CPSEs for the FY 2021-22, the appraisal schedule of PAR for the FY 2021-22 for all E8 & E9 Executives of CIL and its Subsidiaries has been revised as under:

Activity	Earlier prescribed cut-off date for the FY 2021-22	Revised cut-off date for the FY 2021-22
Appraisal by Reporting Authority	15.11.2022	01.02.2023
Appraisal by Reviewing Authority	30.11.2022	15.02.2023
Appraisal by Accepting Authority	15.12.2022	28.02.2023

This is issued with the approval of the Competent Authority.

K. Srinivasulu
09/01/23
(सुरपुरेडुडी वी रवींद्रनाथ)

मुख्य प्रबंधक (का.) / विभागाध्यक्ष (अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL
2. CVO, CIL
3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. ED(Co-ordination)
7. ED(Personnel), CIL
8. ED, IICM
9. GM, NEC
10. GM(P&A)/ GM/ HoD (P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
11. GM(System), CIL – with a request to upload the same in CIL Website under “Circulars/ PMS”.
12. GM(ICT), CMPDIL – with a request to ensure smooth functioning of HRMS as per the above schedule
13. CM(M&S)/HoD, New Delhi Office
14. CM(P/EE-iv), CIL
15. Dy. Manager (P/EE), HRMS