

**कोल इण्डिया लिमिटेड**  
(भारत सरकार का उपक्रम)  
**COAL INDIA LIMITED**  
(A Govt. of India Enterprise)  
**कोल भवन "COAL BHAWAN"**  
Premise No. 04, MAR, Plot No. AF-III  
Action Area-1A, Newtown, Rajarhat  
KOLKATA-700156 (WB)



**एक महारत्न कंपनी**  
A Maharatna Company

**PERSONNEL DIVISION**  
**POLICY CELL**  
CIN: L23109WB1973GOI028844  
E-Mail: policycell.cil@coalindia.in  
Tel: 033-7110 4271  
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Rect. Survey/477

दिनांक: 12.09.2020

## कार्यालय ज्ञापन

**विषय: Modalities for determination of seniority of eligible candidates for selection from Non-Executive to Executive Cadre in E2 grade of Survey discipline**

CIL FDs in its 238<sup>th</sup> meeting held on 27.08.2020 re-iterated the approval of 169<sup>th</sup> CIL Board meeting held on 10.09.1997 regarding the promotion/ selection of Departmental candidates from Non-Executive to Executive Cadre in E1 & E2 grade of Survey discipline as per the following provisions of the Cadre Scheme:

Designation	Grade	Promotion	
		Qualification	Experience
Officer	E1	(B1), (B2) & (B3)	3 years' experience in T&S Grade A
Senior Officer	E2	(A1)	--
		(B1), (B2) & (B3)	3 years' experience in E1.

(A1) – Degree in Mining or Equivalent + Surveyor's Certificate of Competency (SCC)

(B1) – Matriculation + SCC


(B2) – Diploma in Mining/ Mine Surveying + SCC

(B3) – Matriculation + SCC + Successful completion of Company's Training Programme in Survey of not less than two years.

Further, CIL FDs in the same meeting approved that the norms for determination of seniority of eligible candidates for selection from Non-Executive to Executive cadre in E2 grade of Survey discipline will be the same as followed for selection in E1 grade of Survey discipline as communicated vide earlier OM No. CIL/C5A(PC)/Rect. Survey/423 dated 21.05.2020 which is as under:

- The one who is senior in T&S Grade A1.
- If (i) is the same, then the date of coming in T&S Grade A.
- If (i) & (ii) are also the same, then the date of coming in T&S Grade B.
- If still there is a tie, then the one senior in age i.e., date of birth will be reckoned to be the senior.

This is for kind information and implementation with immediate effect.

  
12/09/2020  
महाप्रबंधक (का./नीति)

ई-मेल के माध्यम से वितरण:

- D(T)/ D (P&IR)/ D (F)/ D(M), CIL
- CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- CVO, CIL

4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM(P/EE)/ (F), CIL
9. GM(P/Rect), CIL – in reference to note No. CIL/Rectt/NE-Ex/Survey/2644 dated 11.08.2020.
10. Company Secretary, CIL – in reference to letter No. CIL/XI(D)/04135/2020/25644 dated 08.09.2020.
11. GM, NEC
12. HoD, CIL NDLO
13. HoD, IICM
14. Dy.GM (System), CIL – with a request to please upload the same in CIL website for information and compliance by all concerned.