



Terms of the Recruitment

Personal interviews:

Shortlisted candidates list for interviews will be published in our website and they will be intimated about the date/time and venue. The interview call letters will be emailed to candidates. Similarly, selected candidate will be intimated about the joining date and other formalities through email.

Medical Examination: Before joining service, the selected candidate will have to undergo Initial Medical Examination by the Company Medical Officer as per the Medical Attendance Rules of the company and the decision of the board will be final and binding. You are advised to refer to the details available on our website to understand the prescribed medical norms.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Before applying, candidates should ensure that they fulfill all the eligibility criteria and norms mentioned in this advertisement, mere fulfillment of the qualifications & experience does not entitle a candidate to be called for interview.
3. All qualifications should be recognized by AICTE / appropriate Indian statutory authority.
4. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.
5. The eligible employees of Coal India or its Subsidiary companies against this advertisement forward their applications through proper channel in the prescribed format.
6. Candidates employed with PSUs / Autonomous bodies have to forward their applications through proper channel in the prescribed format.
7. Copies of certificates in support of their qualification/experience/credentials attested by a gazette officer to be enclosed to the application.
8. Coal India reserves the right to change /restrict / modify the eligibility criteria, if required, without issuing any further notice or assigning any reason thereof.
9. All correspondence with the candidates shall be done through e-mail/announcement on the company website. Company will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate or due to other reasons.

10. The company reserves the right to shortlist candidates for personal interviews or alter any of the advertised conditions depending upon the circumstances and the candidates are bound by the same.
11. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, English version will prevail.
12. Legal jurisdiction will be Kolkata in case of any dispute arising out of this recruitment.
13. The company will not be responsible for any postal delay/loss in transit of documents within specified time and no correspondence whatsoever will be entertained from candidates. Incomplete applications in any respect will not be considered.
14. For any other queries, please email to: **gmrectt@coalindia.in**.