

## **CHECK LIST FOR ELIGIBILITY AND OTHER POINTS**

CANDIDATES APPLYING FOR MT-2014 ADVERTISEMENT ARE REQUESTED TO CHECK ABOUT THEIR ELIGIBILITY BY GOING THROUGH THE DETAILED ADVERTISEMENT AND FAQS CAREFULLY BEFORE APPLYING. IT IS FURTHER CLARIFIED THAT-

1. For being eligible to apply the minimum criteria of 60% aggregate in prescribed qualification applies for Unreserved/ general and OBC (Non creamy layer) category candidates of Environment, Personnel, Sales & Marketing, Community Development & Materials Management disciplines, for Finance & Accounts discipline the percentage criteria does not apply. The relaxations available for reserved category candidates are mentioned clearly in the advertisement.
2. Please send only the self attested photocopies of relevant documents with hard copy of the application, the company shall not take any responsibility for original documents sent by the candidates.
3. Regarding discipline wise eligibility given below is an indicative list (not exhaustive list) of qualifications that are **NOT ELIGIBLE** :-

Discipline	Eligible Qualification	Not Eligible
Environment	Degree in Environmental Engg. with minimum 60% marks Or any Engg. Degree with PG Degree/Diploma in Environmental Engg from a recognized University/Institute with minimum 60% marks.	Candidates who are M. Sc / M. Tech in Environmental Engineering / Environmental Science but do not have Engineering degree ( B.Tech/ BE)
Finance & Accounts	Qualified CA / ICWA only,	MBA (Finance)/ M.Com or any other qualifications
Personnel	Graduates with at least two years full time Post Graduate degree /PG Diploma/Post Graduate Program in Management with specialization in HR/Industrial Relations/Personnel Management or MHROD or MBA or Master of Social work with specialization in HR from recognized Indian University/Institutes with minimum 60% marks.	The PG degree/ diploma/ MBA has to be in the specified specialization and the specialization to be mentioned in the degree itself or certified by the Institute.
Sales & Marketing	Recognised degree with MBA /PG Diploma in Management with specialization in Marketing (major) from Institute / University with minimum 60% marks	Marketing can not be a Minor specialization- it has to be Major or dual with equal weightage. Also the specialization has to be mentioned in the degree itself or certified by the Institute.

Community Development	<p>Minimum two years Full time Post graduate degree or Post graduate diploma of two years duration from a recognized University/ Institute in Community development / Rural development / Community Organization and Development Practice/ Urban and Rural Community development/ Rural and Tribal development/ Development Management/ Rural Management with minimum 60%</p> <p>OR</p> <p>Minimum 2 years Full Time Post Graduate degree (from a recognized University/ Institute) in Social work with specializations- Community Development/ Rural Development/ Community Organization &amp; Development Practice/ Urban &amp; Rural Community development/ Rural &amp; Tribal Development/ Development Management with minimum 60%</p> <p>In case of any dispute arising about admissibility of any particular qualification the decision of Management of Coal India Limited shall be final and binding.</p>	<p>Any programme which is not offering specialization as mentioned in the advertised qualifications.</p> <p>MA (Sociology) / MA (Social Work) – generic / without specialization</p>
Materials Management	<p>Engineering degree in Electrical or Mechanical Engineering with MBA/ PG Diploma in Management with minimum 60% marks.</p>	<p>Candidates with Engineering degree in any discipline (other than Electrical &amp; Mechanical) even though they may have MBA/ PG diploma in Management.</p>