



RECRUITMENT OF MEDICAL EXECUTIVES

Coal India Limited(CIL)-,a Schedule-“A “MAHARATNA” Public Sector Undertaking under Ministry of Coal , Government of India, is the single largest coal producing company in the world and the largest corporate employer with approx 3.58 lakhs employees, contributing around 81% of the total coal production in India. We produce non-coking coal and coking coal of various grades for diverse applications. It operates 471 mines in 21 major coalfields across eight states in India (West Bengal, Jharkhand, Orissa, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam). In Financial year 2012-2013, Coal India produced 452 million tonnes. The Company is also undertaking many mining operations abroad and joint ventures.

In order to run and manage our Hospitals/Dispensaries at coalfield areas, Coal India requires Medical executives who are interested to work in the interior coal field areas of Coal India and/ or its subsidiary companies.

1. SPECIALIST (Total vacancies-150)

(a) **Sr.Medical Specialist in E4 Grade**-Pay scale of Rs.29100-54500/-Gross Annual Salary Rs 11 Lakhs approximately including Performance Related Pay
(Medicine, Orthopaedics, Radiology, Anaesthesia, Surgery, Obstetrics & Gynaecology, Pathology, Ophthalmology, ENT, Paediatrics, Dermatology & Pulmonary Medicine)

(b) **Medical Specialist in E3Grade** -Pay scale of Rs.24900-50500/- Gross Annual Salary Rs 9 lakhs approximately including Performance Related Pay
(Medicine, Orthopaedics, Radiology, Anaesthesia, Surgery, Obstetrics & Gynaecology, Pathology, Ophthalmology, ENT, Paediatrics, Dermatology & Pulmonary Medicine)

2. **Sr.Medical Officer in E3 Grade** - Pay scale of Rs. 24900-50500/-Gross Annual Salary Rs 9 lakhs including Performance Related Pay
(No.of vacancies-167)

Qualification & Experience for post No.1(a) (as on 1.5.2013)

MBBS from recognized Institute / College approved by Medical Council of India / State Medical Council with Recognized Post-Graduate Degree / Diploma with 3 years post-qualification experience from a Hospital of repute in the relevant Speciality. (For Surgery, Medicine & Pulmonary Medicine -minimum qualification is PG Degree only)

Qualification for Post No.1(b) (as on 1.5.2013):

MBBS from recognized Institute / College approved by Medical Council of India / State Medical Council with recognized Post-Graduate Degree/Diploma in the relevant speciality. (For Surgery, Medicine, and Pulmonary Medicine -minimum qualification is PG Degree only).

Qualification for Post No.2 (as on 1.5.2013):

For Sr. Medical Officers- MBBS from recognized Institute/College approved by Medical Council of India/ State Medical Council with minimum 60% marks in aggregate for General & OBC (Non Creamy layer) candidates and minimum 55% marks in aggregate for SC/ST & PH candidates.

In case grade/ grade point etc. is awarded instead of marks, a certificate from the Registrar of University/ Head of the Institute is to be submitted specifying exact equivalent percentage. Mere range of percentage will not be sufficient for consideration and in that case, application will be rejected.

Upper Age Limit as on 1.5.2013

Post No.1(a) – 35 yrs. for General, 38 yrs. for OBC and 40 yrs for SC/ST candidates and relaxation of additional 5 years for Physically handicapped (PH) candidates.

Post No.1(b) & 2 - 30 yrs. for General, 33 yrs. for OBC and 35 yrs. for SC/ST & relaxation of additional 5 years for PH candidates.

There are total 317 vacancies in E4 & E3 Grade [Sr.Medical Specialist, Medical Specialist & Sr.Medical Officer]. The break up of vacancies in different caste/category is indicated below:

Unreserved	OBC (NCL)	SC	ST	Total
157	81	52	27	317 (including 20 PH) This includes 10 backlog PH vacancies

If vacancy for Specialist cadre is unfilled, the same may be filled with Sr. Medical Officers. The number of posts between Sr. Specialist, Specialist in each specialty and Sr. Medical Officer may vary, but total posts will remain - 317.

General:

Mode of Selection: Personal Interview

The Company reserves right to shortlist candidates for interview

Only Indian Nationals are eligible to apply

For all the posts - Age, Qualification & experience would be as on 1.5.2013 and candidates must have completed internship and obtained Registration No. from Medical Council of India/ State Medical Council on the date of submission of their application.

- The Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) and maximum 3 years for Ex-serviceman candidates as per GOI guidelines. PH candidates will get additional age relaxation of 5 years. No age bar for employees of Coal India Limited and its subsidiary companies. Relaxation of 5yrs in upper age limit shall be admissible to all persons who had ordinarily been domiciled in the Kashmir Division of the State of Jammu and Kashmir during the period from 1st January, 1980 to 31st of December, 1989, subject to providing a certificate issued by a competent authority.
- The requirements are mostly for coalfield areas and as such candidates willing to serve in these locations should only apply.
- After selections, the candidates are expected to join at a short notice.
- In addition to the basic salary mentioned in the scale of pay, candidates are entitled to get DA, Non Practicing allowance, perquisites and other applicable allowances
- **Application Fee:** General / OBC(NCL) candidates are required to pay non-refundable fee of Rs.500/- through branches of State Bank of India. SC/ST/PH category candidates & employees of CIL / subsidiary companies are exempted from application fee. The challan format can be downloaded from our website. SBI will accept the payment from **28 May 2013**. Fee once paid will not be refunded under any circumstances.

Others terms and conditions:

1. The Post applied for should be very clearly mentioned on top of the envelope.
2. In support of age, candidates will have to submit Matriculation / Secondary Board level certificate.
3. In support of educational qualifications, percentage of marks & experience, candidates will have to enclose self attested copy of the relevant mark-sheet /certificates along with application.
4. Candidates belonging to OBC (Non-creamy Layer)/SC / ST will have to attach attested copy of caste certificate. For PH category, certificate in the prescribed format of Govt.of India duly issued by the competent authority, has to be attached.
5. Reservation of posts for OBC (Non-creamy Layer)/SC/ST & PH as per Govt. Directives. The reservation for PH candidates is on horizontal basis.
6. Shortlisted candidates called for personal interview will be reimbursed to & fro AC-II fare by shortest route on production of ticket.
7. Candidate applied for higher post may be considered for lower post.
8. Canvassing in any form or bringing outside influence will disqualify the candidates for being considered for the position.
9. Management will not take any responsibility for any delay in receipt or loss in postal transit of any application or communication.
10. In case of variation of Name / Surname / name spelling mentioned in the Application cum bio-data with that of educational/professional qualification certificates/caste certificate, the applicant should submit an affidavit to this effect, failing which the application may be cancelled.
11. Candidates employed in Govt. /Semi-Govt./ Public Sector Undertaking should apply through proper channel or produce NOC from competent authority at the time of interview, failing which they will neither be interviewed nor be paid any TA. Candidates working in PSU / Govt. Organisation, will have to produce Release Certificate at the time of joining in the event of their final selection.
12. **Medical Examination:** Before joining service, the selected candidates will have to undergo initial medical examination by the company medical board as

per the Medical Attendance Rules of the company and their decision will be final. Candidates may refer to the details on medical norms available on our website to understand the same.

13. Candidates called for interview may answer in English or in Hindi.
14. The employees of Coal India/Subsidiary companies should indicate their designation, EIS No., place of working in the application form. They will have to fulfill all other advertised norms at par with outsiders.
15. All correspondence with the candidates will be done through email id and they are advised to check their emails regularly. The company will not be responsible for any loss of email.
16. Inadvertent entertainment of applications of any candidate at any stage of selection process shall not accrue any right to the candidates.
17. Legal jurisdiction will be at Kolkata in case of any cause/dispute arising out of this recruitment.
18. Any amendment/modification relating to this recruitment will be notified on our website only.
19. In case of any queries, please email to lateral_recruitment@coalindia.in.

The completed applications in the prescribed format along with two recent passport size photographs with candidate's name written on back side & all other supporting documents duly self attested to be sent through SPEED POST only (not through courier) to the address given below so as to reach on or before **1st July 2013**.

General Manager (Personnel/Rectt.)

Coal India Limited

“Coal Bhawan”

10-Netaji Subhas Road

Kolkata-700 001