ORDER

Sri P.K. Unnikrishnan, 90218561, Manager (Personnel)/E5 grade, BCCL, is hereby granted Notional Seniority and Notional Fixation in E5 grade w.e.f. 19.03.2018 at par with his juniors, who have been promoted to E5 grade w.e.f 19.03.2018 vide order no 433 dated 25.07.2019.

However, upon such notional fixation, the actual financial benefit shall accrue to him only from the actual date of assumption of charge in E5 grade and no arrears will be paid.

This issues with the approval of the Competent Authority.

(Tripti Parag Shaw)
General Manager (Personnel)

Dated: 17.06.2020

Distribution:

1. Chairman-cum-Managing Director, BCCL
2. Director(P&IR), CIL
3. Director(P), BCCL
4. Chief Vigilance Officer, CIL, Kolkata
5. GM/TS to Chairman, CIL, Kolkata
6. Dy GM(P/PC), CIL
7. GM(P/EE) - BCCL
8. CM(Systems), CIL - with a request to upload the order on CIL website.
9. Executives concerned (through EE Deptt. of concerned company)
ORDER

On consideration of the representation made by Shri Bijoy Kumar Panda, EIS 90090606, Manager (Survey), MCL who was promoted to the post of Sr. Manager in E6 grade vide CIL order no. B-685 dated 21.10.2019, he is allowed to forego his promotion to E6 grade and allowed to continue at his present place of posting in E5 grade till further orders. Thus, the order of promotion to E6 grade in his respect shall be treated as cancelled.

However, the management reserves the right to consider his transfer/change of posting on Administrative ground, as and when required.

The above mentioned executive will not be considered for promotion to E6 grade by next one Departmental Promotion Committee.

This issues with the approval of Competent Authority.

Distribution:

1. Chairman-cum-Managing Director, MCL
2. Director(P&IR), CIL
3. Director(P), MCL
4. Chief Vigilance Officer, CIL, Kolkata
5. GM/TS to Chairman, CIL, Kolkata
6. Dy GM(P/PC), CIL
7. Dy GM(P/EE) - MCL
8. CM(Systems), CIL - with a request to upload the order on CIL website.
9. Executives concerned (through EE Deptt. of concerned company)
ORDER

The following Sr. Managers (Personnel) in E-6 grade are hereby promoted to the post of Chief Manager (Personnel) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in their present company, till further orders :-

<table>
<thead>
<tr>
<th>Sl. no.</th>
<th>EIS</th>
<th>NAME (S/Sri)</th>
<th>Comp</th>
<th>DOB</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>90077652</td>
<td>RATNAKAR MALLICK</td>
<td>BCCL</td>
<td>09-APR-1966</td>
</tr>
<tr>
<td>2</td>
<td>90077751</td>
<td>SUNIL KUMAR</td>
<td>BCCL</td>
<td>24-AUG-1965</td>
</tr>
</tbody>
</table>

On promotion, the above executives will be on probation for a period of one year at the first instance. The promotion of the above executives will be effective on and from the date they actually assume the charge of the promoted post. Further assignment will be decided by the Chairman-cum-Managing Director, BCCL.

On assumption of the charge of the higher post, the aforesaid executives will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-230 dated 23.03.2020 and consequent upon such notional seniority, Sri Ratnakar Mallick will be placed below Sri Sarat Kumar Mullick (90149345) and above Md. Parvez (90162249) and Sri Sunil Kumar will be placed below Sri Nirmal Kumar Patnaik (90149410) and above Sri Ved Prakash (90077769). However, the actual financial benefits shall accrue to them only from the date of assumption of charge of the promoted post.

This issues with the approval of the Competent Authority.

(Tripti P Shaw)

General Manager (Personnel)
The following Sr. Managers (Mining) in E-6 grade are hereby promoted to the post of Chief Manager (Mining) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in their present company, till further orders:-

<table>
<thead>
<tr>
<th>Sl. no.</th>
<th>EIS</th>
<th>NAME (S/Sri)</th>
<th>Comp</th>
<th>DOB</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>90103417</td>
<td>I R SUDHAKAR REDDY</td>
<td>WCL</td>
<td>14-JUN-1965</td>
</tr>
<tr>
<td>2.</td>
<td>90145699</td>
<td>PANKAJ PANDEY</td>
<td>CMPDI</td>
<td>15-FEB-1971</td>
</tr>
</tbody>
</table>

On promotion, the above executives will be on probation for a period of one year at the first instance. The promotion of the above executives will be effective on and from the date they actually assume the charge of the promoted post. Further assignment will be decided by the Chairman-cum-Managing Director of the concerned subsidiary companies.

On assumption of the charge of the higher post, the aforesaid executives will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. CIL/C-5A(V)/DPC/E6-E7/Min-19/2020/B-233 dated 23.03.2020 and consequent upon such notional seniority, Sri I.R. Sudhakar Reddy will be placed below Sri Om Prakash (90103540) and above Sri Dinanath Singh (90188699) and Sri Pankaj Pandey will be placed below Sri Raja Ram Sharma (90145236). However, the actual financial benefits shall accrue to them only from the date of assumption of charge of the promoted post.

The above promotion is ad hoc/temporary and shall abide by the result of WP no. 17774(W) of 2019 (Subhash Ramkrishna Bhandare & Ors. –vs- Coal India Ltd. & Ors.).

This issues with the approval of the Competent Authority.

( Tripti P Shaw )

General Manager (Personnel)

Distribution

1. CMD, WCL/CMPDI.
2. Director (Tech.)/Director (Marketing)/Director (P&IR)/Director (Fin.), CIL, Kolkata
3. Director (Personnel)/Director (Tech.), WCL.
4. Director (T/ES), CMPDI.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata.
7. GM(P/EE)/GM(P&A), WCL/CMPDI.
8. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under ‘Career’ head.
10. TS to Director (P&IR), CIL/TS to Director (Tech.), CIL, Kolkata.
12. DM (Sectt.) to Chairman/Director (Tech.)/Director (P&IR), CIL, Kolkata.