



INVITING Ex- SERVICEMEN FOR EXCITING CAREERS IN SECURITY FUNCTION

Coal India Limited (CIL) - a Schedule 'A' - **MAHARATNA** Public Sector Undertaking under Ministry of Coal, Government of India, is the single largest coal producing company in the World and the largest corporate employer with approx 3.8 lakh employees, contributing around 81% of the total coal production in India. We produce non-coking coal and coking coal of various grades for diverse applications. It operates 471 mines in 21 major coalfields across eight states in India (West Bengal, Jharkhand, Orissa, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam). In Financial year 2011 - 2012, Coal India produced 436 million tonnes of coal and has plans to increase its production up to 464 million tonnes by the end of 2012-13. 74% of total coal production of CIL caters to 72 out of 75 thermal power stations of the country. The Company is also undertaking many mining operations abroad and joint ventures.

In order to protect its properties and people, Coal India requires young, energetic and dynamic personnel in Security discipline. The details are as under -

Position	Grade	Scale of pay	Age (not more than) as on 1 st July 2012	Qualification & Experience as on 1 st July 2012
Manager- (Security)	E5	Rs 32900-58000/-	42 years CTC – 10.84L per annum plus PRP as applicable	Graduate ; Lt Col or equivalent in Defence Services, Sr S.P. (Sr Scale of IPS) or Commandant (Sr.Scale)
Deputy Manager (Security)	E4	Rs 29100-54500/-	37 years CTC – 9.5 L per annum plus PRP as applicable	Graduate; Major or equivalent in Defence services, S.P., or Commandant

- Physical standards :-
Height- 5'5 (General/ OBC candidates)
5'3 (SC/ ST candidates)
Chest – 32"- 34" (General / OBC candidates)
30"- 32" (SC / ST candidates)
- **Reservation for Scheduled Caste, Scheduled Tribe, Other Backward Class (Non Creamy Layer) and People with disability candidates is as per Presidential directives.** These candidates required to submit attested copies of certificate in support in the prescribed format of Govt of India duly issued by competent authority.

- The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non Creamy Layer) and maximum 3 years for Ex-serviceman candidates as per GOI guidelines. PH candidates will have additional age relaxation of 5 years.
- These positions are mostly for coalfield areas and as such candidates willing to serve in coalfields may only apply.
- Candidates are expected to join at a short notice after selection.
- In addition to the basic salary mentioned in Scale, candidates are entitled to DA , Perquisites and other applicable allowances.
- **Application Fee-** General/ OBC(NCL) candidates are required to pay non-refundable fee of Rs 500/- through branches of State Bank Of India. SC/ ST/ PH candidates are exempted from fee payment. The challan format can be downloaded from our website. **SBI will accept the payment from 30 July to 31 August 2012.** Fee once paid will not be refunded under any circumstances.
- Shortlisted candidates called for personal interview will be reimbursed to and fro II AC fare by shortest route on production of ticket.
- Management reserves the right to interview the shortlisted candidates only. Canvassing in any form or bringing outside influence will disqualify the candidates for being considered for the position.
- Candidates employed in Govt/Semi-Govt/Public sector undertakings should produce NOC from competent authority at the time of interview in case the application is not forwarded through proper channel. Candidates called for interview may answer in **Hindi or English.**
- Management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
- Inadvertent entertainment of applications of any candidates at any stage of selection process shall not accrue any right to the candidates.
- **Medical Examination:** Before joining service, the selected candidates will have to undergo initial medical examination by the company Medical Officer as per the Medical Attendance Rules of the company and the decision of the board will be final and binding. You are advised to refer to the details available on our website to understand the prescribed medical norms.
- Only Indian Nationals are eligible to apply.
- Legal jurisdiction will be Kolkata in case of any cause/dispute arising out of this recruitment.
- For any clarifications, please send email to pers_recruitment@coalindia.in
- Applications as per the format available in our web site alongwith the required enclosures to be sent through Ordinary/ Speed post (not through courier) to the address given below so as to reach on or before **31st August 2012.**

Address for sending the completed application form along with required enclosures:

General Manager (Personnel/ Recruitment)
Coal India Limited
10 Netaji Subhas Road
Kolkata (West Bengal)
PIN: 700 001